



BROADWAY THEATRE ORCHESTRA WAGE SCALES - Effective 3/7/11 through 3/4/12					
<b>Single Performance Wages</b>					
	<b>Media Fee</b>	<b>Base Wage</b>	<b>Base+2% Media Fee</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
<b>Base wage</b>	\$ 3.86	\$ 193.22	\$ 197.08	\$ 12.07	\$ 209.15
<b>Additional Wage</b>	<b>(% of Base)</b>	<b>(approx \$)</b>	<b>Base &amp; add'l %</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
1 double or librarian	12.50%	\$ 24.15	\$ 221.23	\$ 13.55	\$ 234.78
Each additional double	6.25%	\$ 12.08			
2 Doubles	18.75%	\$ 36.23	\$ 233.31	\$ 14.29	\$ 247.60
3 Doubles or Synthesizer	25%	\$ 48.30	\$ 245.38	\$ 15.03	\$ 260.41
Associate Conductor	30%	\$ 57.97	\$ 255.05	\$ 15.62	\$ 270.67
4 Doubles	31.25%	\$ 60.38	\$ 257.46	\$ 15.77	\$ 273.23
5 Doubles	37.50%	\$ 72.46	\$ 269.54	\$ 16.51	\$ 286.05
6 Doubles	43.75%	\$ 84.53	\$ 281.61	\$ 17.25	\$ 298.86
7 Doubles or Contractor	50%	\$ 96.61	\$ 293.69	\$ 17.99	\$ 311.68
Associate Conductor + Synth	55%	\$ 106.27	\$ 303.35	\$ 18.58	\$ 321.93
8 Doubles	56.25%	\$ 108.69	\$ 305.77	\$ 18.73	\$ 324.50
9 Doubles	62.50%	\$ 120.76	\$ 317.84	\$ 19.47	\$ 337.31
10 Doubles	68.75%	\$ 132.84	\$ 329.92	\$ 20.21	\$ 350.13
Conductor	75%	\$ 144.91	\$ 341.99	\$ 20.95	\$ 362.94
Conductor + Synth	100%	\$ 193.22	\$ 390.30	\$ 23.91	\$ 414.21
<b>Additional Wage</b>		<b>(\$ amount)</b>	<b>Base &amp; add'l \$</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
1st Trumpet	4.8520%	\$ 9.38	\$ 206.46	\$ 12.65	\$ 219.11
On Stage	4.8611%	\$ 9.39	\$ 206.47	\$ 12.65	\$ 219.12
In Costume	3.2418%	\$ 6.26	\$ 203.34	\$ 12.45	\$ 215.79
Choreography	3.2418%	\$ 6.26	\$ 203.34	\$ 12.45	\$ 215.79
Body Paint	4.6987%	\$ 9.08	\$ 206.16	\$ 12.63	\$ 218.79
Instrument Maintenance (fee payment)		\$6.25 per musician			
Harp Maintenance (fee payment)		Not applicable to single performance			
To Local 802 Musicians Health Fund		\$27.25 per musician			
To Sick Pay Fund		1% of gross payroll			
To Pension Fund		Appropriate amount per performance (see "Weekly Wages")			

BROADWAY THEATRE ORCHESTRA WAGE SCALES - Effective 3/7/11 through 3/4/12					
<b>Single Performance Wages (2nd Sunday Performances)</b>					
	<b>Media Fee</b>	<b>Base Wage</b>	<b>Base+2% Media Fee</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
<b>Base wage</b>	\$ 3.86	\$ <b>289.83</b>	\$ 293.69	\$ 17.99	\$ 311.68
<b>Additional Wage</b>	<b>(% of Base)</b>	<b>(approx \$)</b>	<b>Base &amp; add'l %</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
1 double or librarian	12.50%	\$ 36.23	\$ 329.92	\$ 20.21	\$ 350.13
Each additional double	6.25%	\$ 18.11			
2 Doubles	18.75%	\$ 54.34	\$ 348.03	\$ 21.32	\$ 369.35
3 Doubles or Synthesizer	25%	\$ 72.46	\$ 366.15	\$ 22.43	\$ 388.58
Associate Conductor	30%	\$ 86.95	\$ 380.64	\$ 23.31	\$ 403.95
4 Doubles	31.25%	\$ 90.57	\$ 384.26	\$ 23.54	\$ 407.80
5 Doubles	37.50%	\$ 108.69	\$ 402.38	\$ 24.65	\$ 427.03
6 Doubles	43.75%	\$ 126.80	\$ 420.49	\$ 25.76	\$ 446.25
7 Doubles or Contractor	50%	\$ 144.91	\$ 438.60	\$ 26.86	\$ 465.46
Associate Conductor + Synth	55%	\$ 159.41	\$ 453.10	\$ 27.75	\$ 480.85
8 Doubles	56.25%	\$ 163.03	\$ 456.72	\$ 27.97	\$ 484.69
9 Doubles	62.50%	\$ 181.14	\$ 474.83	\$ 29.08	\$ 503.91
10 Doubles	68.75%	\$ 199.26	\$ 492.95	\$ 30.19	\$ 523.14
Conductor	75%	\$ 217.37	\$ 511.06	\$ 31.30	\$ 542.36
Conductor + Synth	100%	\$ 289.83	\$ 583.52	\$ 35.74	\$ 619.26
<b>Additional Wage</b>		<b>(\$ amount)</b>	<b>Base &amp; add'l \$</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
1st Trumpet	4.8520%	\$ 14.06	\$ 307.75	\$ 18.85	\$ 326.60
On Stage	4.8611%	\$ 14.09	\$ 307.78	\$ 18.85	\$ 326.63
In Costume	3.2418%	\$ 9.40	\$ 303.09	\$ 18.56	\$ 321.65
Choreography	3.2418%	\$ 9.40	\$ 303.09	\$ 18.56	\$ 321.65
Body Paint	4.6987%	\$ 13.62	\$ 307.31	\$ 18.82	\$ 326.13
Instrument Maintenance (fee payment)		\$6.25 per musician			
Harp Maintenance (fee payment)		Not applicable to single performance			
To Local 802 Musicians Health Fund		\$27.25 per musician			
To Sick Pay Fund		1% of gross payroll			
To Pension Fund		Appropriate amount per performance (see "Weekly Wages")			

BROADWAY THEATRE ORCHESTRA WAGE SCALES - Effective 3/7/11 through 3/4/12					
<b>Rehearsal Before Opening: 2 1/2 hours</b>					
(minimum call, ending by 6:30 p.m.)					
	<b>Media Fee</b>	<b>Base Wage</b>	<b>Base+2% Media Fee</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
<b>Base wage</b>	\$ 1.75	\$ 87.60	\$ 89.35	\$ 5.47	\$ 94.82
<b>Additional Wage</b>	<b>(% of Base)</b>	<b>(approx \$)</b>	<b>Base &amp; add'l %</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
1 double or librarian	12.50%	\$ 10.95	\$ 100.30	\$ 6.14	\$ 106.44
Each additional double	6.25%	\$ 5.48			
2 Doubles	18.75%	\$ 16.43	\$ 105.78	\$ 6.48	\$ 112.26
3 Doubles or Synthesizer	25%	\$ 21.90	\$ 111.25	\$ 6.81	\$ 118.06
Associate Conductor	30%	\$ 26.28	\$ 115.63	\$ 7.08	\$ 122.71
4 Doubles	31.25%	\$ 27.38	\$ 116.73	\$ 7.15	\$ 123.88
5 Doubles	37.50%	\$ 32.85	\$ 122.20	\$ 7.48	\$ 129.68
6 Doubles	43.75%	\$ 38.33	\$ 127.68	\$ 7.82	\$ 135.50
7 Doubles or Contractor	50%	\$ 43.80	\$ 133.15	\$ 8.16	\$ 141.31
Associate Conductor + Synth	55%	\$ 48.18	\$ 137.53	\$ 8.42	\$ 145.95
8 Doubles	56.25%	\$ 49.28	\$ 138.63	\$ 8.49	\$ 147.12
9 Doubles	62.50%	\$ 54.75	\$ 144.10	\$ 8.83	\$ 152.93
10 Doubles	68.75%	\$ 60.23	\$ 149.58	\$ 9.16	\$ 158.74
Conductor	75%	\$ 65.70	\$ 155.05	\$ 9.50	\$ 164.55
Conductor + Synth	100%	\$ 87.60	\$ 176.95	\$ 10.84	\$ 187.79
<b>Additional Wage</b>		<b>(\$ amount)</b>	<b>Base &amp; add'l \$</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
1st Trumpet	4.8520%	\$ 4.25	\$ 93.60	\$ 5.73	\$ 99.33
On Stage	4.8611%	\$ 4.26	\$ 93.61	\$ 5.73	\$ 99.34
In Costume	3.2418%	\$ 2.84	\$ 92.19	\$ 5.65	\$ 97.84
Choreography	3.2418%	\$ 2.84	\$ 92.19	\$ 5.65	\$ 97.84
Body Paint	4.6987%	\$ 4.12	\$ 93.47	\$ 5.73	\$ 99.20
<b>Cartage: Actual expense up to \$25.00 per round trip, for designated instruments</b>					
<b>Each additional 1/2 hour</b>					
(ending by 6:30 p.m.)					
	<b>Media Fee</b>	<b>Base Wage</b>	<b>Base+2% Media Fee</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
<b>Base wage</b>	\$ 0.35	\$ 17.52	\$ 17.87	\$ 1.09	\$ 18.96
<b>Additional Wage</b>	<b>(% of Base)</b>	<b>(approx \$)</b>	<b>Base &amp; add'l %</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
1 double or librarian	12.50%	\$ 2.19	\$ 20.06	\$ 1.23	\$ 21.29
Each additional double	6.25%	\$ 1.10			
2 Doubles	18.75%	\$ 3.29	\$ 21.16	\$ 1.30	\$ 22.46
3 Doubles or Synthesizer	25%	\$ 4.38	\$ 22.25	\$ 1.36	\$ 23.61
Associate Conductor	30%	\$ 5.26	\$ 23.13	\$ 1.42	\$ 24.55
4 Doubles	31.25%	\$ 5.48	\$ 23.35	\$ 1.43	\$ 24.78
5 Doubles	37.50%	\$ 6.57	\$ 24.44	\$ 1.50	\$ 25.94
6 Doubles	43.75%	\$ 7.67	\$ 25.54	\$ 1.56	\$ 27.10
7 Doubles or Contractor	50%	\$ 8.76	\$ 26.63	\$ 1.63	\$ 28.26
Associate Conductor + Synth	55%	\$ 9.64	\$ 27.51	\$ 1.68	\$ 29.19
8 Doubles	56.25%	\$ 9.86	\$ 27.73	\$ 1.70	\$ 29.43
9 Doubles	62.50%	\$ 10.95	\$ 28.82	\$ 1.77	\$ 30.59
10 Doubles	68.75%	\$ 12.05	\$ 29.92	\$ 1.83	\$ 31.75
Conductor	75%	\$ 13.14	\$ 31.01	\$ 1.90	\$ 32.91
Conductor + Synth	100%	\$ 17.52	\$ 35.39	\$ 2.17	\$ 37.56
<b>Additional Wage</b>		<b>(\$ amount)</b>	<b>Base &amp; add'l \$</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
1st Trumpet	4.8520%	\$ 0.85	\$ 18.72	\$ 1.15	\$ 19.87
On Stage	4.8611%	\$ 0.85	\$ 18.72	\$ 1.15	\$ 19.87
In Costume	3.2418%	\$ 0.57	\$ 18.44	\$ 1.13	\$ 19.57
Choreography	3.2418%	\$ 0.57	\$ 18.44	\$ 1.13	\$ 19.57
Body Paint	4.6987%	\$ 0.82	\$ 18.69	\$ 1.14	\$ 19.83

BROADWAY THEATRE ORCHESTRA WAGE SCALES - Effective 3/7/11 through 3/4/12					
<b>Rehearsal Before Opening: One hour before an evening performance</b>					
	<b>Media Fee</b>	<b>Base Wage</b>	<b>Base+2% Media Fee</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
<b>Base wage</b>	\$ 1.05	\$ 52.56	\$ 53.61	\$ 3.28	\$ 56.89
	<b>(% of Base)</b>	<b>(approx \$)</b>	<b>Base &amp; add'l %</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
1 double or librarian	12.50%	\$ 6.57	\$ 60.18	\$ 3.69	\$ 63.87
Each additional double	6.25%	\$ 3.29			
2 Doubles	18.75%	\$ 9.86	\$ 63.47	\$ 3.89	\$ 67.36
3 Doubles or Synthesizer	25%	\$ 13.14	\$ 66.75	\$ 4.09	\$ 70.84
Associate Conductor	30%	\$ 15.77	\$ 69.38	\$ 4.25	\$ 73.63
4 Doubles	31.25%	\$ 16.43	\$ 70.04	\$ 4.29	\$ 74.33
5 Doubles	37.50%	\$ 19.71	\$ 73.32	\$ 4.49	\$ 77.81
6 Doubles	43.75%	\$ 23.00	\$ 76.61	\$ 4.69	\$ 81.30
7 Doubles or Contractor	50%	\$ 26.28	\$ 79.89	\$ 4.89	\$ 84.78
Associate Conductor + Synth	55%	\$ 28.91	\$ 82.52	\$ 5.05	\$ 87.57
8 Doubles	56.25%	\$ 29.57	\$ 83.18	\$ 5.09	\$ 88.27
9 Doubles	62.50%	\$ 32.85	\$ 86.46	\$ 5.30	\$ 91.76
10 Doubles	68.75%	\$ 36.14	\$ 89.75	\$ 5.50	\$ 95.25
Conductor	75%	\$ 39.42	\$ 93.03	\$ 5.70	\$ 98.73
Conductor + Synth	100%	\$ 52.56	\$ 106.17	\$ 6.50	\$ 112.67
<b>Additional Wage</b>		<b>(\$ amount)</b>	<b>Base &amp; add'l \$</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
1st Trumpet	4.8520%	\$ 2.55	\$ 56.16	\$ 3.44	\$ 59.60
On Stage	4.8611%	\$ 2.56	\$ 56.17	\$ 3.44	\$ 59.61
In Costume	3.2418%	\$ 1.70	\$ 55.31	\$ 3.39	\$ 58.70
Choreography	3.2418%	\$ 1.70	\$ 55.31	\$ 3.39	\$ 58.70
Body Paint	4.6987%	\$ 2.47	\$ 56.08	\$ 3.43	\$ 59.51
<b>Rehearsal Before Opening: One hour on a two-performance day</b>					
	<b>Media Fee</b>	<b>Base Wage</b>	<b>Base+2% Media Fee</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
<b>Base wage</b>	\$ 1.27	\$ 63.39	\$ 64.66	\$ 3.96	\$ 68.62
	<b>(% of Base)</b>	<b>(approx \$)</b>	<b>Base &amp; add'l %</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
1 double or librarian	12.50%	\$ 7.92	\$ 72.58	\$ 4.45	\$ 77.03
Each additional double	6.25%	\$ 3.96			
2 Doubles	18.75%	\$ 11.88	\$ 76.54	\$ 4.69	\$ 81.23
3 Doubles or Synthesizer	25%	\$ 15.85	\$ 80.51	\$ 4.93	\$ 85.44
Associate Conductor	30%	\$ 19.02	\$ 83.68	\$ 5.13	\$ 88.81
4 Doubles	31.25%	\$ 19.81	\$ 84.47	\$ 5.17	\$ 89.64
5 Doubles	37.50%	\$ 23.77	\$ 88.43	\$ 5.42	\$ 93.85
6 Doubles	43.75%	\$ 27.73	\$ 92.39	\$ 5.66	\$ 98.05
7 Doubles or Contractor	50%	\$ 31.69	\$ 96.35	\$ 5.90	\$ 102.25
Associate Conductor + Synth	55%	\$ 34.86	\$ 99.52	\$ 6.10	\$ 105.62
8 Doubles	56.25%	\$ 35.65	\$ 100.31	\$ 6.14	\$ 106.45
9 Doubles	62.50%	\$ 39.62	\$ 104.28	\$ 6.39	\$ 110.67
10 Doubles	68.75%	\$ 43.58	\$ 108.24	\$ 6.63	\$ 114.87
Conductor	75%	\$ 47.54	\$ 112.20	\$ 6.87	\$ 119.07
Conductor + Synth	100%	\$ 63.39	\$ 128.05	\$ 7.84	\$ 135.89
<b>Additional Wage</b>		<b>(\$ amount)</b>	<b>Base &amp; add'l \$</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
1st Trumpet	4.8520%	\$ 3.08	\$ 67.74	\$ 4.15	\$ 71.89
On Stage	4.8611%	\$ 3.08	\$ 67.74	\$ 4.15	\$ 71.89
In Costume	3.2418%	\$ 2.05	\$ 66.71	\$ 4.09	\$ 70.80
Choreography	3.2418%	\$ 2.05	\$ 66.71	\$ 4.09	\$ 70.80
Body Paint	4.6987%	\$ 2.98	\$ 67.64	\$ 4.14	\$ 71.78

BROADWAY THEATRE ORCHESTRA WAGE SCALES - Effective 3/7/11 through 3/4/12					
<b>Rehearsal Before Opening: One hour after an evening performance</b>					
(following 10 minute break)					
	<b>Media Fee</b>	<b>Base Wage</b>	<b>Base+2% Media Fee</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
<b>Base wage</b>	\$ 1.23	\$ 61.32	\$ 62.55	\$ 3.83	\$ 66.38
<b>Additional Wage</b>	<b>(% of Base)</b>	<b>(approx \$)</b>	<b>Base &amp; add'l %</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
1 double or librarian	12.50%	\$ 7.66	\$ 70.21	\$ 4.30	\$ 74.51
Each additional double	6.25%	\$ 3.83			
2 Doubles	18.75%	\$ 11.50	\$ 74.05	\$ 4.54	\$ 78.59
3 Doubles or Synthesizer	25%	\$ 15.33	\$ 77.88	\$ 4.77	\$ 82.65
Associate Conductor	30%	\$ 18.39	\$ 80.94	\$ 4.96	\$ 85.90
4 Doubles	31.25%	\$ 19.16	\$ 81.71	\$ 5.00	\$ 86.71
5 Doubles	37.50%	\$ 22.99	\$ 85.54	\$ 5.24	\$ 90.78
6 Doubles	43.75%	\$ 26.83	\$ 89.38	\$ 5.47	\$ 94.85
7 Doubles or Contractor	50%	\$ 30.66	\$ 93.21	\$ 5.71	\$ 98.92
Associate Conductor + Synth	55%	\$ 33.72	\$ 96.27	\$ 5.90	\$ 102.17
8 Doubles	56.25%	\$ 34.49	\$ 97.04	\$ 5.94	\$ 102.98
9 Doubles	62.50%	\$ 38.32	\$ 100.87	\$ 6.18	\$ 107.05
10 Doubles	68.75%	\$ 42.15	\$ 104.70	\$ 6.41	\$ 111.11
Conductor	75%	\$ 45.99	\$ 108.54	\$ 6.65	\$ 115.19
Conductor + Synth	100%	\$ 61.32	\$ 123.87	\$ 7.59	\$ 131.46
<b>Additional Wage</b>		<b>(\$ amount)</b>	<b>Base &amp; add'l \$</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
1st Trumpet	4.8520%	\$ 2.98	\$ 65.53	\$ 4.01	\$ 69.54
On Stage	4.8611%	\$ 2.98	\$ 65.53	\$ 4.01	\$ 69.54
In Costume	3.2418%	\$ 1.99	\$ 64.54	\$ 3.95	\$ 68.49
Choreography	3.2418%	\$ 1.99	\$ 64.54	\$ 3.95	\$ 68.49
Body Paint	4.6987%	\$ 2.88	\$ 65.43	\$ 4.01	\$ 69.44



BROADWAY THEATRE ORCHESTRA WAGE SCALES - Effective 3/7/11 through 3/4/12					
<b>Rehearsal After Opening: One hour before an evening performance</b>					
	<b>Media Fee</b>	<b>Base Wage</b>	<b>Base+2% Media Fee</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
<b>Base wage</b>	\$ 1.31	\$ 65.71	\$ 67.02	\$ 4.10	\$ 71.12
	<b>(% of Base)</b>	<b>(approx \$)</b>	<b>Base &amp; add'l %</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
1 double or librarian	12.50%	\$ 8.21	\$ 75.23	\$ 4.61	\$ 79.84
Each additional double	6.25%	\$ 4.11			
2 Doubles	18.75%	\$ 12.32	\$ 79.34	\$ 4.86	\$ 84.20
3 Doubles or Synthesizer	25%	\$ 16.43	\$ 83.45	\$ 5.11	\$ 88.56
Associate Conductor	30%	\$ 19.71	\$ 86.73	\$ 5.31	\$ 92.04
4 Doubles	31.25%	\$ 20.54	\$ 87.56	\$ 5.36	\$ 92.92
5 Doubles	37.50%	\$ 24.64	\$ 91.66	\$ 5.61	\$ 97.27
6 Doubles	43.75%	\$ 28.75	\$ 95.77	\$ 5.87	\$ 101.64
7 Doubles or Contractor	50%	\$ 32.86	\$ 99.88	\$ 6.12	\$ 106.00
Associate Conductor + Synth	55%	\$ 36.14	\$ 103.16	\$ 6.32	\$ 109.48
8 Doubles	56.25%	\$ 36.96	\$ 103.98	\$ 6.37	\$ 110.35
9 Doubles	62.50%	\$ 41.07	\$ 108.09	\$ 6.62	\$ 114.71
10 Doubles	68.75%	\$ 45.18	\$ 112.20	\$ 6.87	\$ 119.07
Conductor	75%	\$ 49.28	\$ 116.30	\$ 7.12	\$ 123.42
Conductor + Synth	100%	\$ 65.71	\$ 132.73	\$ 8.13	\$ 140.86
		<b>(\$ amount)</b>	<b>Base &amp; add'l \$</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
1st Trumpet	4.8520%	\$ 3.19	\$ 70.21	\$ 4.30	\$ 74.51
On Stage	4.8611%	\$ 3.19	\$ 70.21	\$ 4.30	\$ 74.51
In Costume	3.2418%	\$ 2.13	\$ 69.15	\$ 4.24	\$ 73.39
Choreography	3.2418%	\$ 2.13	\$ 69.15	\$ 4.24	\$ 73.39
Body Paint	4.6987%	\$ 3.09	\$ 70.11	\$ 4.29	\$ 74.40
<b>Rehearsal After Opening: One hour on a two-performance day</b>					
	<b>Media Fee</b>	<b>Base Wage</b>	<b>Base+2% Media Fee</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
<b>Base Wage</b>	\$ 1.58	\$ 79.19	\$ 80.77	\$ 4.95	\$ 85.72
	<b>(% of Base)</b>	<b>(approx \$)</b>	<b>Base &amp; add'l %</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
1 double or librarian	12.50%	\$ 9.90	\$ 90.67	\$ 5.55	\$ 96.22
Each additional double	6.25%	\$ 4.95			
2 Doubles	18.75%	\$ 14.85	\$ 95.62	\$ 5.86	\$ 101.48
3 Doubles or Synthesizer	25%	\$ 19.80	\$ 100.57	\$ 6.16	\$ 106.73
Associate Conductor	30%	\$ 23.76	\$ 104.53	\$ 6.40	\$ 110.93
4 Doubles	31.25%	\$ 24.75	\$ 105.52	\$ 6.46	\$ 111.98
5 Doubles	37.50%	\$ 29.69	\$ 110.46	\$ 6.77	\$ 117.23
6 Doubles	43.75%	\$ 34.64	\$ 115.41	\$ 7.07	\$ 122.48
7 Doubles or Contractor	50%	\$ 39.59	\$ 120.36	\$ 7.37	\$ 127.73
Associate Conductor + Synth	55%	\$ 43.55	\$ 124.32	\$ 7.61	\$ 131.93
8 Doubles	56.25%	\$ 44.54	\$ 125.31	\$ 7.68	\$ 132.99
9 Doubles	62.50%	\$ 49.49	\$ 130.26	\$ 7.98	\$ 138.24
10 Doubles	68.75%	\$ 54.44	\$ 135.21	\$ 8.28	\$ 143.49
Conductor	75%	\$ 59.39	\$ 140.16	\$ 8.58	\$ 148.74
Conductor + Synth	100%	\$ 79.19	\$ 159.96	\$ 9.80	\$ 169.76
		<b>(\$ amount)</b>	<b>Base &amp; add'l \$</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
1st Trumpet	4.8520%	\$ 3.84	\$ 84.61	\$ 5.18	\$ 89.79
On Stage	4.8611%	\$ 3.85	\$ 84.62	\$ 5.18	\$ 89.80
In Costume	3.2418%	\$ 2.57	\$ 83.34	\$ 5.10	\$ 88.44
Choreography	3.2418%	\$ 2.57	\$ 83.34	\$ 5.10	\$ 88.44
Body Paint	4.6987%	\$ 3.72	\$ 84.49	\$ 5.18	\$ 89.67

BROADWAY THEATRE ORCHESTRA WAGE SCALES - Effective 3/7/11 through 3/4/12					
<b>Rehearsal After Opening: One hour starting at or after midnight</b>					
(Overtime in 15 minute segments)					
	<b>Media Fee</b>	<b>Base Wage</b>	<b>Base+2% Media Fee</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
<b>Base Wage</b>	\$ 1.23	\$ <b>61.32</b>	\$ 62.55	\$ 3.83	\$ 66.38
	<b>(% of Base)</b>	<b>(approx \$)</b>	<b>Base &amp; add'l %</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
1 double or librarian	12.50%	\$ 7.66	\$ 70.21	\$ 4.30	\$ 74.51
Each additional double	6.25%	\$ 3.83			
2 Doubles	18.75%	\$ 11.50	\$ 74.05	\$ 4.54	\$ 78.59
3 Doubles or Synthesizer	25%	\$ 15.33	\$ 77.88	\$ 4.77	\$ 82.65
Associate Conductor	30%	\$ 18.39	\$ 80.94	\$ 4.96	\$ 85.90
4 Doubles	31.25%	\$ 19.16	\$ 81.71	\$ 5.00	\$ 86.71
5 Doubles	37.50%	\$ 22.99	\$ 85.54	\$ 5.24	\$ 90.78
6 Doubles	43.75%	\$ 26.83	\$ 89.38	\$ 5.47	\$ 94.85
7 Doubles or Contractor	50%	\$ 30.66	\$ 93.21	\$ 5.71	\$ 98.92
Associate Conductor + Synth	55%	\$ 33.72	\$ 96.27	\$ 5.90	\$ 102.17
8 Doubles	56.25%	\$ 34.49	\$ 97.04	\$ 5.94	\$ 102.98
9 Doubles	62.50%	\$ 38.32	\$ 100.87	\$ 6.18	\$ 107.05
10 Doubles	68.75%	\$ 42.15	\$ 104.70	\$ 6.41	\$ 111.11
Conductor	75%	\$ 45.99	\$ 108.54	\$ 6.65	\$ 115.19
Conductor + Synth	100%	\$ 61.32	\$ 123.87	\$ 7.59	\$ 131.46
		<b>(\$ amount)</b>	<b>Base &amp; add'l \$</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
1st Trumpet	4.8520%	\$ 2.98	\$ 65.53	\$ 4.01	\$ 69.54
On Stage	4.8611%	\$ 2.98	\$ 65.53	\$ 4.01	\$ 69.54
In Costume	3.2418%	\$ 1.99	\$ 64.54	\$ 3.95	\$ 68.49
Choreography	3.2418%	\$ 1.99	\$ 64.54	\$ 3.95	\$ 68.49
Body Paint	4.6987%	\$ 2.88	\$ 65.43	\$ 4.01	\$ 69.44

BROADWAY THEATRE ORCHESTRA WAGE SCALES - Effective 3/7/11 through 3/4/12					
<b>Performance Overtime: Before midnight</b>					
(1/2 hour segments starting 3 hours after scheduled start of performance, without a break, at time-and-a-half pro rata performance rate.)					
			<b>Base Wage</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
<b>Base Wage</b>			\$ <b>48.30</b>	\$ 2.96	\$ 51.26
<b>Additional Wage</b>	<b>(% of Base)</b>	<b>(approx \$)</b>	<b>Base &amp; add'l %</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
1 double or librarian	12.50%	\$ 6.04	\$ 54.34	\$ 3.33	\$ 57.67
Each additional double	6.25%	\$ 3.02			
2 Doubles	18.75%	\$ 9.06	\$ 57.36	\$ 3.51	\$ 60.87
3 Doubles or Synthesizer	25%	\$ 12.08	\$ 60.38	\$ 3.70	\$ 64.08
Associate Conductor	30%	\$ 14.49	\$ 62.79	\$ 3.85	\$ 66.64
4 Doubles	31.25%	\$ 15.09	\$ 63.39	\$ 3.88	\$ 67.27
5 Doubles	37.50%	\$ 18.11	\$ 66.41	\$ 4.07	\$ 70.48
6 Doubles	43.75%	\$ 21.13	\$ 69.43	\$ 4.25	\$ 73.68
7 Doubles or Contractor	50%	\$ 24.15	\$ 72.45	\$ 4.44	\$ 76.89
Associate Conductor + Synth	55%	\$ 26.57	\$ 74.87	\$ 4.59	\$ 79.46
8 Doubles	56.25%	\$ 27.17	\$ 75.47	\$ 4.62	\$ 80.09
9 Doubles	62.50%	\$ 30.19	\$ 78.49	\$ 4.81	\$ 83.30
10 Doubles	68.75%	\$ 33.21	\$ 81.51	\$ 4.99	\$ 86.50
Conductor	75%	\$ 36.23	\$ 84.53	\$ 5.18	\$ 89.71
Conductor + Synth	100%	\$ 48.30	\$ 96.60	\$ 5.92	\$ 102.52
<b>Additional Wage</b>		<b>(\$ amount)</b>	<b>Base &amp; add'l \$</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
1st Trumpet	4.8520%	\$ 2.34	\$ 50.64	\$ 3.10	\$ 53.74
On Stage	4.8611%	\$ 2.35	\$ 50.65	\$ 3.10	\$ 53.75
In Costume	3.2418%	\$ 1.57	\$ 49.87	\$ 3.05	\$ 52.92
Choreography	3.2418%	\$ 1.57	\$ 49.87	\$ 3.05	\$ 52.92
Body Paint	4.6987%	\$ 2.27	\$ 50.57	\$ 3.10	\$ 53.67
<b>Performance Overtime: After midnight</b>					
(15 minute segments at time-and-a-half pro rata performance rate)					
			<b>Base Wage</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
<b>Base Wage</b>			\$ <b>24.15</b>	\$ 1.48	\$ 25.63
<b>Additional Wage</b>	<b>(% of Base)</b>	<b>(approx \$)</b>	<b>Base &amp; add'l %</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
1 double or librarian	12.50%	\$ 3.02	\$ 27.17	\$ 1.66	\$ 28.83
Each additional double	6.25%	\$ 1.51			
2 Doubles	18.75%	\$ 4.53	\$ 28.68	\$ 1.76	\$ 30.44
3 Doubles or Synthesizer	25%	\$ 6.04	\$ 30.19	\$ 1.85	\$ 32.04
Associate Conductor	30%	\$ 7.25	\$ 31.40	\$ 1.92	\$ 33.32
4 Doubles	31.25%	\$ 7.55	\$ 31.70	\$ 1.94	\$ 33.64
5 Doubles	37.50%	\$ 9.06	\$ 33.21	\$ 2.03	\$ 35.24
6 Doubles	43.75%	\$ 10.57	\$ 34.72	\$ 2.13	\$ 36.85
7 Doubles or Contractor	50%	\$ 12.08	\$ 36.23	\$ 2.22	\$ 38.45
Associate Conductor + Synth	55%	\$ 13.28	\$ 37.43	\$ 2.29	\$ 39.72
8 Doubles	56.25%	\$ 13.58	\$ 37.73	\$ 2.31	\$ 40.04
9 Doubles	62.50%	\$ 15.09	\$ 39.24	\$ 2.40	\$ 41.64
10 Doubles	68.75%	\$ 16.60	\$ 40.75	\$ 2.50	\$ 43.25
Conductor	75%	\$ 18.11	\$ 42.26	\$ 2.59	\$ 44.85
Conductor + Synth	100%	\$ 24.15	\$ 48.30	\$ 2.96	\$ 51.26
<b>Additional Wage</b>		<b>(\$ amount)</b>	<b>Base &amp; add'l \$</b>	<b>6.125% Vacation</b>	<b>Gross Wage</b>
1st Trumpet	4.8520%	\$ 1.17	\$ 25.32	\$ 1.55	\$ 26.87
On Stage	4.8611%	\$ 1.17	\$ 25.32	\$ 1.55	\$ 26.87
In Costume	3.2418%	\$ 0.78	\$ 24.93	\$ 1.53	\$ 26.46
Choreography	3.2418%	\$ 0.78	\$ 24.93	\$ 1.53	\$ 26.46
Body Paint	4.6987%	\$ 1.13	\$ 25.28	\$ 1.55	\$ 26.83



