

## TV & RADIO COMMERCIAL ANNOUNCEMENTS BASIC SESSION SCALES

October 17, 2009 - October 16, 2012

Number of Hours	Side Musician No Doubles	3% + \$17 (HBP) Welfare	Side Musician 1 Double	3% + \$17 (HBP) Welfare	Side Musician 2 Doubles	3% + \$17 (HBP) Welfare	Side Musician 3 Doubles	3% + \$17 (HBP) Welfare	Side Musician 4 Doubles	3% + \$17 (HBP) Welfare
1:00	\$120.00	\$20.60	\$156.00	\$21.68	\$174.00	\$22.22	\$192.00	\$22.76	\$210.00	\$23.30
1:20	160.00	\$21.80	208.00	\$23.24	232.00	\$23.96	256.00	\$24.68	280.00	\$25.40
1:40	200.00	\$23.00	260.00	\$24.80	290.00	\$25.70	320.00	\$26.60	350.00	\$27.50
2:00	240.00	\$24.20	312.00	\$26.36	348.00	\$27.44	384.00	\$28.52	420.00	\$29.60
2:20	280.00	\$25.40	364.00	\$27.92	406.00	\$29.18	448.00	\$30.44	490.00	\$31.70
2:40	320.00	\$26.60	416.00	\$29.48	464.00	\$30.92	512.00	\$32.36	560.00	\$33.80
3:00	360.00	\$27.80	468.00	\$31.04	522.00	\$32.66	576.00	\$34.28	630.00	\$35.90
3:20	400.00	\$29.00	520.00	\$32.60	580.00	\$34.40	640.00	\$36.20	700.00	\$38.00
3:40	440.00	\$30.20	572.00	\$34.16	638.00	\$36.14	704.00	\$38.12	770.00	\$40.10
4:00	480.00	\$31.40	624.00	\$35.72	696.00	\$37.88	768.00	\$40.04	840.00	\$42.20
4:20	520.00	\$32.60	676.00	\$37.28	754.00	\$39.62	832.00	\$41.96	910.00	\$44.30
4:40	560.00	\$33.80	728.00	\$38.84	812.00	\$41.36	896.00	\$43.88	980.00	\$46.40
5:00	600.00	\$35.00	780.00	\$40.40	870.00	\$43.10	960.00	\$45.80	1050.00	\$48.50
5:20	640.00	\$36.20	832.00	\$41.96	928.00	\$44.84	1024.00	\$47.72	1120.00	\$50.60
5:40	680.00	\$37.40	884.00	\$43.52	986.00	\$46.58	1088.00	\$49.64	1190.00	\$52.70
6:00	720.00	\$38.60	936.00	\$45.08	1044.00	\$48.32	1152.00	\$51.56	1260.00	\$54.80

**Basic session** is one hour, during which a maximum of three spots or three minutes of music can be recorded. Additional spots, up to a total of eight, can be recorded, with one additional spot per each additional twenty minutes (i.e.: 5 spots would require a minimum payment of 1.40 hrs.)

**Musicians are to be paid within 15 days of the session. (See reverse side for additional wage information.)**

**Premium Rates:** All work performed between midnight and 8:00 AM; on Sundays; and on the following holidays shall be paid at two (2) times basic scale: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day

**Doubling Premium: 1st Double is 30%; each additional double is 15%.**

**\*Health Benefits** contributions are **3%**. For the original service, **in addition to 3%**, add **\$17.00** for the first two (2) services (lines) for which they are listed on the contract. For all other payments the contribution rate is 3%, initial use, reuse, non-air broadcast, new use, dubs, foreign use, and sideline, etc. **Pension Contribution is 13.08% of scale wages.**

**CARTAGE: \$12.00** for Cello, Baritone Sax, Bass Sax, Contra-Bass Clarinet, Tuba, Drums, Marimba, Chimes, Accordion, Cordovox, and each Amp.

**\$30.00** for Harp, Keyboard, Tympani, Vibraphone, and Bass.

Any bill in excess of \$30.00 and \$12.00 shall be paid if receipt is submitted for actual and reasonable expenses incurred.

**\*ADDITIONAL WAGE INFORMATION**

**INITIAL USE FEE:**           \$34.00 for side musician  
                                      \$68.00 for leader & contractor

**RE-USE CYCLE FEE:**     \$90.00

**DUB FEE:**                    \$90.00

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**FOREIGN USE:**

**EUROPE:**    1 year - \$75.00      2 years - \$112.50

**OUTSIDE EUROPE:**

                  1 year - \$75.00      2 years - \$112.50

**WORLDWIDE PAID AT START OF CYCLE:**

                                  1 year - \$120.00    2 years - \$180.00

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***New Media - for use on either or both the Internet and/or other digital, electronic, or any other similar type of delivery platform including, but not limited to, podcasts, delivery to mobile phones and other digital and electronic media (New Media)***

***Made for Initial Use on Television or Radio:***

***Option for 8-week cycles (see below)***

***One Dub Fee for each 52-week period of use (\$90.00 per spot)***

***Commercial made for Initial Use on Internet and/or New Media:***

- ***One session fee for any minimum call session (see Basic Scale on other side; \$120.00 minimum scale)***
- ***Initial Use payment for first 6-month period of use (\$34.00) Option for 8 week cycles may commence after the first 6-month period.***
- ***One dub fee (equivalent) for second 6-month period of use (\$90.00)***
- ***One dub fee (equivalent) for each subsequent 52-week period of use (\$90.00)***

***New provision – Non broadcast, Internet/New Media Re-Use Cycle (8 weeks):***

***\$34.20 for side musician***

***\$68.40 for leader & contractor***

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**Leader and Contractor scale is 200% side musician scale.**

**Contractor required for sessions with 10 or more musicians.**

**Such contractor shall be present for entire session.**

**PENSION: 13.08% OF SCALE WAGES**

**HEALTH BENEFITS: 3% (on all jingle use); PLUS \$17.00 (on original session)**