

BROADWAY THEATRE ORCHESTRA WAGE SCALES - Effective 3/3/14 through 3/1/15					
Single Performance Wages					
	Media Fee	Base Wage	Base+2% Media Fee	6.125% Vacation	Gross Wage
Base wage	\$ 4.20	\$ 210.09	\$ 214.29	\$ 13.13	\$ 227.42
Additional Wage	(% of Base)	(approx \$)	Base & add'l %	6.125% Vacation	Gross Wage
1 double or librarian	12.50%	\$ 26.26	\$ 240.55	\$ 14.73	\$ 255.28
Each additional double	6.25%	\$ 13.13			
2 Doubles	18.75%	\$ 39.39	\$ 253.68	\$ 15.54	\$ 269.22
3 Doubles or Synthesizer	25%	\$ 52.52	\$ 266.81	\$ 16.34	\$ 283.15
Associate Conductor	30%	\$ 63.03	\$ 277.32	\$ 16.99	\$ 294.31
4 Doubles	31.25%	\$ 65.65	\$ 279.94	\$ 17.15	\$ 297.09
5 Doubles	37.50%	\$ 78.79	\$ 293.08	\$ 17.95	\$ 311.03
6 Doubles	43.75%	\$ 91.92	\$ 306.21	\$ 18.76	\$ 324.97
7 Doubles or Contractor	50%	\$ 105.05	\$ 319.34	\$ 19.56	\$ 338.90
Associate Conductor + Synth	55%	\$ 115.55	\$ 329.84	\$ 20.20	\$ 350.04
8 Doubles	56.25%	\$ 118.18	\$ 332.47	\$ 20.36	\$ 352.83
9 Doubles	62.50%	\$ 131.31	\$ 345.60	\$ 21.17	\$ 366.77
10 Doubles	68.75%	\$ 144.44	\$ 358.73	\$ 21.97	\$ 380.70
Conductor	75%	\$ 157.57	\$ 371.86	\$ 22.78	\$ 394.64
Conductor + Synth	100%	\$ 210.09	\$ 424.38	\$ 25.99	\$ 450.37
Additional Wage		(\$ amount)	Base & add'l \$	6.125% Vacation	Gross Wage
1st Trumpet	4.4623%	\$ 9.38	\$ 223.67	\$ 13.70	\$ 237.37
On Stage	4.8615%	\$ 10.21	\$ 224.50	\$ 13.75	\$ 238.25
In Costume	3.2420%	\$ 6.81	\$ 221.10	\$ 13.54	\$ 234.64
Choreography	3.2420%	\$ 6.81	\$ 221.10	\$ 13.54	\$ 234.64
Body Paint	4.6979%	\$ 9.87	\$ 224.16	\$ 13.73	\$ 237.89
Instrument Maintenance (fee payment)		\$6.25 per musician			
Harp Maintenance (fee payment)		Not applicable to single performance			
To Local 802 Musicians Health Fund		\$27.25 per musician			
To Sick Pay Fund		1% of gross payroll			
To Pension Fund		Appropriate amount per performance (see "Weekly Wages")			

BROADWAY THEATRE ORCHESTRA WAGE SCALES - Effective 3/3/14 through 3/1/15					
Single Performance Wages (2nd Sunday Performances)					
	Media Fee	Base Wage	Base+2% Media Fee	6.125% Vacation	Gross Wage
Base wage	\$ 4.20	\$ 315.14	\$ 319.34	\$ 19.56	\$ 338.90
Additional Wage	(% of Base)	(approx \$)	Base & add'l %	6.125% Vacation	Gross Wage
1 double or librarian	12.50%	\$ 39.39	\$ 358.73	\$ 21.97	\$ 380.70
Each additional double	6.25%	\$ 19.70			
2 Doubles	18.75%	\$ 59.09	\$ 378.43	\$ 23.18	\$ 401.61
3 Doubles or Synthesizer	25%	\$ 78.79	\$ 398.13	\$ 24.39	\$ 422.52
Associate Conductor	30%	\$ 94.54	\$ 413.88	\$ 25.35	\$ 439.23
4 Doubles	31.25%	\$ 98.48	\$ 417.82	\$ 25.59	\$ 443.41
5 Doubles	37.50%	\$ 118.18	\$ 437.52	\$ 26.80	\$ 464.32
6 Doubles	43.75%	\$ 137.87	\$ 457.21	\$ 28.00	\$ 485.21
7 Doubles or Contractor	50%	\$ 157.57	\$ 476.91	\$ 29.21	\$ 506.12
Associate Conductor + Synth	55%	\$ 173.33	\$ 492.67	\$ 30.18	\$ 522.85
8 Doubles	56.25%	\$ 177.27	\$ 496.61	\$ 30.42	\$ 527.03
9 Doubles	62.50%	\$ 196.96	\$ 516.30	\$ 31.62	\$ 547.92
10 Doubles	68.75%	\$ 216.66	\$ 536.00	\$ 32.83	\$ 568.83
Conductor	75%	\$ 236.36	\$ 555.70	\$ 34.04	\$ 589.74
Conductor + Synth	100%	\$ 315.14	\$ 634.48	\$ 38.86	\$ 673.34
Additional Wage		(\$ amount)	Base & add'l \$	6.125% Vacation	Gross Wage
1st Trumpet	4.4623%	\$ 14.06	\$ 333.40	\$ 20.42	\$ 353.82
On Stage	4.8615%	\$ 15.32	\$ 334.66	\$ 20.50	\$ 355.16
In Costume	3.2420%	\$ 10.22	\$ 329.56	\$ 20.19	\$ 349.75
Choreography	3.2420%	\$ 10.22	\$ 329.56	\$ 20.19	\$ 349.75
Body Paint	4.6979%	\$ 14.81	\$ 334.15	\$ 20.47	\$ 354.62
Instrument Maintenance (fee payment)		\$6.25 per musician			
Harp Maintenance (fee payment)		Not applicable to single performance			
To Local 802 Musicians Health Fund		\$27.25 per musician			
To Sick Pay Fund		1% of gross payroll			
To Pension Fund		Appropriate amount per performance (see "Weekly Wages")			

BROADWAY THEATRE ORCHESTRA WAGE SCALES - Effective 3/3/14 through 3/1/15					
Rehearsal Before Opening: 2 1/2 hours					
(minimum call, ending by 6:30 p.m.)					
	Media Fee	Base Wage	Base+2% Media Fee	6.125% Vacation	Gross Wage
Base wage	\$ 1.91	\$ 95.25	\$ 97.16	\$ 5.95	\$ 103.11
Additional Wage	(% of Base)	(approx \$)	Base & add'l %	6.125% Vacation	Gross Wage
1 double or librarian	12.50%	\$ 11.91	\$ 109.07	\$ 6.68	\$ 115.75
Each additional double	6.25%	\$ 5.95			
2 Doubles	18.75%	\$ 17.86	\$ 115.02	\$ 7.04	\$ 122.06
3 Doubles or Synthesizer	25%	\$ 23.81	\$ 120.97	\$ 7.41	\$ 128.38
Associate Conductor	30%	\$ 28.58	\$ 125.74	\$ 7.70	\$ 133.44
4 Doubles	31.25%	\$ 29.77	\$ 126.93	\$ 7.77	\$ 134.70
5 Doubles	37.50%	\$ 35.72	\$ 132.88	\$ 8.14	\$ 141.02
6 Doubles	43.75%	\$ 41.67	\$ 138.83	\$ 8.50	\$ 147.33
7 Doubles or Contractor	50%	\$ 47.63	\$ 144.79	\$ 8.87	\$ 153.66
Associate Conductor + Synth	55%	\$ 52.39	\$ 149.55	\$ 9.16	\$ 158.71
8 Doubles	56.25%	\$ 53.58	\$ 150.74	\$ 9.23	\$ 159.97
9 Doubles	62.50%	\$ 59.53	\$ 156.69	\$ 9.60	\$ 166.29
10 Doubles	68.75%	\$ 65.48	\$ 162.64	\$ 9.96	\$ 172.60
Conductor	75%	\$ 71.44	\$ 168.60	\$ 10.33	\$ 178.93
Conductor + Synth	100%	\$ 95.25	\$ 192.41	\$ 11.79	\$ 204.20
Additional Wage		(\$ amount)	Base & add'l \$	6.125% Vacation	Gross Wage
1st Trumpet	4.4623%	\$ 4.25	\$ 101.41	\$ 6.21	\$ 107.62
On Stage	4.8615%	\$ 4.63	\$ 101.79	\$ 6.23	\$ 108.02
In Costume	3.2420%	\$ 3.09	\$ 100.25	\$ 6.14	\$ 106.39
Choreography	3.2420%	\$ 3.09	\$ 100.25	\$ 6.14	\$ 106.39
Body Paint	4.6979%	\$ 4.47	\$ 101.63	\$ 6.22	\$ 107.85
Cartage: Actual expense up to \$25.00 per round trip, for designated instruments					
Each additional 1/2 hour					
(ending by 6:30 p.m.)					
	Media Fee	Base Wage	Base+2% Media Fee	6.125% Vacation	Gross Wage
Base wage	\$ 0.38	\$ 19.05	\$ 19.43	\$ 1.19	\$ 20.62
Additional Wage	(% of Base)	(approx \$)	Base & add'l %	6.125% Vacation	Gross Wage
1 double or librarian	12.50%	\$ 2.38	\$ 21.81	\$ 1.34	\$ 23.15
Each additional double	6.25%	\$ 1.19			
2 Doubles	18.75%	\$ 3.57	\$ 23.00	\$ 1.41	\$ 24.41
3 Doubles or Synthesizer	25%	\$ 4.76	\$ 24.19	\$ 1.48	\$ 25.67
Associate Conductor	30%	\$ 5.72	\$ 25.15	\$ 1.54	\$ 26.69
4 Doubles	31.25%	\$ 5.95	\$ 25.38	\$ 1.55	\$ 26.93
5 Doubles	37.50%	\$ 7.14	\$ 26.57	\$ 1.63	\$ 28.20
6 Doubles	43.75%	\$ 8.33	\$ 27.76	\$ 1.70	\$ 29.46
7 Doubles or Contractor	50%	\$ 9.53	\$ 28.96	\$ 1.77	\$ 30.73
Associate Conductor + Synth	55%	\$ 10.48	\$ 29.91	\$ 1.83	\$ 31.74
8 Doubles	56.25%	\$ 10.72	\$ 30.15	\$ 1.85	\$ 32.00
9 Doubles	62.50%	\$ 11.91	\$ 31.34	\$ 1.92	\$ 33.26
10 Doubles	68.75%	\$ 13.10	\$ 32.53	\$ 1.99	\$ 34.52
Conductor	75%	\$ 14.29	\$ 33.72	\$ 2.07	\$ 35.79
Conductor + Synth	100%	\$ 19.05	\$ 38.48	\$ 2.36	\$ 40.84
Additional Wage		(\$ amount)	Base & add'l \$	6.125% Vacation	Gross Wage
1st Trumpet	4.4623%	\$ 0.85	\$ 20.28	\$ 1.24	\$ 21.52
On Stage	4.8615%	\$ 0.93	\$ 20.36	\$ 1.25	\$ 21.61
In Costume	3.2420%	\$ 0.62	\$ 20.05	\$ 1.23	\$ 21.28
Choreography	3.2420%	\$ 0.62	\$ 20.05	\$ 1.23	\$ 21.28
Body Paint	4.6979%	\$ 0.89	\$ 20.32	\$ 1.24	\$ 21.56

BROADWAY THEATRE ORCHESTRA WAGE SCALES - Effective 3/3/14 through 3/1/15					
Rehearsal Before Opening: One hour before an evening performance					
	Media Fee	Base Wage	Base+2% Media Fee	6.125% Vacation	Gross Wage
Base wage	\$ 1.14	\$ 57.15	\$ 58.29	\$ 3.57	\$ 61.86
	(% of Base)	(approx \$)	Base & add'l %	6.125% Vacation	Gross Wage
1 double or librarian	12.50%	\$ 7.14	\$ 65.43	\$ 4.01	\$ 69.44
Each additional double	6.25%	\$ 3.57			
2 Doubles	18.75%	\$ 10.72	\$ 69.01	\$ 4.23	\$ 73.24
3 Doubles or Synthesizer	25%	\$ 14.29	\$ 72.58	\$ 4.45	\$ 77.03
Associate Conductor	30%	\$ 17.15	\$ 75.44	\$ 4.62	\$ 80.06
4 Doubles	31.25%	\$ 17.86	\$ 76.15	\$ 4.66	\$ 80.81
5 Doubles	37.50%	\$ 21.43	\$ 79.72	\$ 4.88	\$ 84.60
6 Doubles	43.75%	\$ 25.00	\$ 83.29	\$ 5.10	\$ 88.39
7 Doubles or Contractor	50%	\$ 28.58	\$ 86.87	\$ 5.32	\$ 92.19
Associate Conductor + Synth	55%	\$ 31.43	\$ 89.72	\$ 5.50	\$ 95.22
8 Doubles	56.25%	\$ 32.15	\$ 90.44	\$ 5.54	\$ 95.98
9 Doubles	62.50%	\$ 35.72	\$ 94.01	\$ 5.76	\$ 99.77
10 Doubles	68.75%	\$ 39.29	\$ 97.58	\$ 5.98	\$ 103.56
Conductor	75%	\$ 42.86	\$ 101.15	\$ 6.20	\$ 107.35
Conductor + Synth	100%	\$ 57.15	\$ 115.44	\$ 7.07	\$ 122.51
Additional Wage		(\$ amount)	Base & add'l \$	6.125% Vacation	Gross Wage
1st Trumpet	4.4623%	\$ 2.55	\$ 60.84	\$ 3.73	\$ 64.57
On Stage	4.8615%	\$ 2.78	\$ 61.07	\$ 3.74	\$ 64.81
In Costume	3.2420%	\$ 1.85	\$ 60.14	\$ 3.68	\$ 63.82
Choreography	3.2420%	\$ 1.85	\$ 60.14	\$ 3.68	\$ 63.82
Body Paint	4.6979%	\$ 2.68	\$ 60.97	\$ 3.73	\$ 64.70
Rehearsal Before Opening: One hour on a two-performance day					
	Media Fee	Base Wage	Base+2% Media Fee	6.125% Vacation	Gross Wage
Base wage	\$ 1.38	\$ 68.94	\$ 70.32	\$ 4.31	\$ 74.63
	(% of Base)	(approx \$)	Base & add'l %	6.125% Vacation	Gross Wage
1 double or librarian	12.50%	\$ 8.62	\$ 78.94	\$ 4.84	\$ 83.78
Each additional double	6.25%	\$ 4.31			
2 Doubles	18.75%	\$ 12.93	\$ 83.25	\$ 5.10	\$ 88.35
3 Doubles or Synthesizer	25%	\$ 17.23	\$ 87.55	\$ 5.36	\$ 92.91
Associate Conductor	30%	\$ 20.68	\$ 91.00	\$ 5.57	\$ 96.57
4 Doubles	31.25%	\$ 21.54	\$ 91.86	\$ 5.63	\$ 97.49
5 Doubles	37.50%	\$ 25.85	\$ 96.17	\$ 5.89	\$ 102.06
6 Doubles	43.75%	\$ 30.16	\$ 100.48	\$ 6.15	\$ 106.63
7 Doubles or Contractor	50%	\$ 34.47	\$ 104.79	\$ 6.42	\$ 111.21
Associate Conductor + Synth	55%	\$ 37.91	\$ 108.23	\$ 6.63	\$ 114.86
8 Doubles	56.25%	\$ 38.78	\$ 109.10	\$ 6.68	\$ 115.78
9 Doubles	62.50%	\$ 43.08	\$ 113.40	\$ 6.95	\$ 120.35
10 Doubles	68.75%	\$ 47.39	\$ 117.71	\$ 7.21	\$ 124.92
Conductor	75%	\$ 51.70	\$ 122.02	\$ 7.47	\$ 129.49
Conductor + Synth	100%	\$ 68.94	\$ 139.26	\$ 8.53	\$ 147.79
Additional Wage		(\$ amount)	Base & add'l \$	6.125% Vacation	Gross Wage
1st Trumpet	4.4623%	\$ 3.08	\$ 73.40	\$ 4.50	\$ 77.90
On Stage	4.8615%	\$ 3.35	\$ 73.67	\$ 4.51	\$ 78.18
In Costume	3.2420%	\$ 2.23	\$ 72.55	\$ 4.44	\$ 76.99
Choreography	3.2420%	\$ 2.23	\$ 72.55	\$ 4.44	\$ 76.99
Body Paint	4.6979%	\$ 3.24	\$ 73.56	\$ 4.51	\$ 78.07

BROADWAY THEATRE ORCHESTRA WAGE SCALES - Effective 3/3/14 through 3/1/15					
Rehearsal Before Opening: One hour after an evening performance					
(following 10 minute break)					
	Media Fee	Base Wage	Base+2% Media Fee	6.125% Vacation	Gross Wage
Base wage	\$ 1.33	\$ 66.69	\$ 68.02	\$ 4.17	\$ 72.19
Additional Wage	(% of Base)	(approx \$)	Base & add'l %	6.125% Vacation	Gross Wage
1 double or librarian	12.50%	\$ 8.34	\$ 76.36	\$ 4.68	\$ 81.04
Each additional double	6.25%	\$ 4.17			
2 Doubles	18.75%	\$ 12.50	\$ 80.52	\$ 4.93	\$ 85.45
3 Doubles or Synthesizer	25%	\$ 16.67	\$ 84.69	\$ 5.19	\$ 89.88
Associate Conductor	30%	\$ 20.01	\$ 88.03	\$ 5.39	\$ 93.42
4 Doubles	31.25%	\$ 20.84	\$ 88.86	\$ 5.44	\$ 94.30
5 Doubles	37.50%	\$ 25.01	\$ 93.03	\$ 5.70	\$ 98.73
6 Doubles	43.75%	\$ 29.17	\$ 97.19	\$ 5.95	\$ 103.14
7 Doubles or Contractor	50%	\$ 33.34	\$ 101.36	\$ 6.21	\$ 107.57
Associate Conductor + Synth	55%	\$ 36.68	\$ 104.70	\$ 6.41	\$ 111.11
8 Doubles	56.25%	\$ 37.51	\$ 105.53	\$ 6.46	\$ 111.99
9 Doubles	62.50%	\$ 41.68	\$ 109.70	\$ 6.72	\$ 116.42
10 Doubles	68.75%	\$ 45.85	\$ 113.87	\$ 6.97	\$ 120.84
Conductor	75%	\$ 50.01	\$ 118.03	\$ 7.23	\$ 125.26
Conductor + Synth	100%	\$ 66.69	\$ 134.71	\$ 8.25	\$ 142.96
Additional Wage		(\$ amount)	Base & add'l \$	6.125% Vacation	Gross Wage
1st Trumpet	4.4623%	\$ 2.98	\$ 71.00	\$ 4.35	\$ 75.35
On Stage	4.8615%	\$ 3.24	\$ 71.26	\$ 4.36	\$ 75.62
In Costume	3.2420%	\$ 2.16	\$ 70.18	\$ 4.30	\$ 74.48
Choreography	3.2420%	\$ 2.16	\$ 70.18	\$ 4.30	\$ 74.48
Body Paint	4.6979%	\$ 3.13	\$ 71.15	\$ 4.36	\$ 75.51

BROADWAY THEATRE ORCHESTRA WAGE SCALES - Effective 3/3/14 through 3/1/15					
Rehearsal After Opening: One hour before an evening performance					
	Media Fee	Base Wage	Base+2% Media Fee	6.125% Vacation	Gross Wage
Base wage	\$ 1.43	\$ 71.44	\$ 72.87	\$ 4.46	\$ 77.33
	(% of Base)	(approx \$)	Base & add'l %	6.125% Vacation	Gross Wage
1 double or librarian	12.50%	\$ 8.93	\$ 81.80	\$ 5.01	\$ 86.81
Each additional double	6.25%	\$ 4.47			
2 Doubles	18.75%	\$ 13.40	\$ 86.27	\$ 5.28	\$ 91.55
3 Doubles or Synthesizer	25%	\$ 17.86	\$ 90.73	\$ 5.56	\$ 96.29
Associate Conductor	30%	\$ 21.43	\$ 94.30	\$ 5.78	\$ 100.08
4 Doubles	31.25%	\$ 22.33	\$ 95.20	\$ 5.83	\$ 101.03
5 Doubles	37.50%	\$ 26.79	\$ 99.66	\$ 6.10	\$ 105.76
6 Doubles	43.75%	\$ 31.26	\$ 104.13	\$ 6.38	\$ 110.51
7 Doubles or Contractor	50%	\$ 35.72	\$ 108.59	\$ 6.65	\$ 115.24
Associate Conductor + Synth	55%	\$ 39.29	\$ 112.16	\$ 6.87	\$ 119.03
8 Doubles	56.25%	\$ 40.19	\$ 113.06	\$ 6.92	\$ 119.98
9 Doubles	62.50%	\$ 44.65	\$ 117.52	\$ 7.20	\$ 124.72
10 Doubles	68.75%	\$ 49.12	\$ 121.99	\$ 7.47	\$ 129.46
Conductor	75%	\$ 53.58	\$ 126.45	\$ 7.75	\$ 134.20
Conductor + Synth	100%	\$ 71.44	\$ 144.31	\$ 8.84	\$ 153.15
Additional Wage		(\$ amount)	Base & add'l \$	6.125% Vacation	Gross Wage
1st Trumpet	4.4623%	\$ 3.19	\$ 76.06	\$ 4.66	\$ 80.72
On Stage	4.8615%	\$ 3.47	\$ 76.34	\$ 4.68	\$ 81.02
In Costume	3.2420%	\$ 2.32	\$ 75.19	\$ 4.61	\$ 79.80
Choreography	3.2420%	\$ 2.32	\$ 75.19	\$ 4.61	\$ 79.80
Body Paint	4.6979%	\$ 3.36	\$ 76.23	\$ 4.67	\$ 80.90
Rehearsal After Opening: One hour on a two-performance day					
	Media Fee	Base Wage	Base+2% Media Fee	6.125% Vacation	Gross Wage
Base Wage	\$ 1.72	\$ 86.12	\$ 87.84	\$ 5.38	\$ 93.22
	(% of Base)	(approx \$)	Base & add'l %	6.125% Vacation	Gross Wage
1 double or librarian	12.50%	\$ 10.76	\$ 98.60	\$ 6.04	\$ 104.64
Each additional double	6.25%	\$ 5.38			
2 Doubles	18.75%	\$ 16.15	\$ 103.99	\$ 6.37	\$ 110.36
3 Doubles or Synthesizer	25%	\$ 21.53	\$ 109.37	\$ 6.70	\$ 116.07
Associate Conductor	30%	\$ 25.83	\$ 113.67	\$ 6.96	\$ 120.63
4 Doubles	31.25%	\$ 26.91	\$ 114.75	\$ 7.03	\$ 121.78
5 Doubles	37.50%	\$ 32.29	\$ 120.13	\$ 7.36	\$ 127.49
6 Doubles	43.75%	\$ 37.68	\$ 125.52	\$ 7.69	\$ 133.21
7 Doubles or Contractor	50%	\$ 43.06	\$ 130.90	\$ 8.02	\$ 138.92
Associate Conductor + Synth	55%	\$ 47.36	\$ 135.20	\$ 8.28	\$ 143.48
8 Doubles	56.25%	\$ 48.44	\$ 136.28	\$ 8.35	\$ 144.63
9 Doubles	62.50%	\$ 53.82	\$ 141.66	\$ 8.68	\$ 150.34
10 Doubles	68.75%	\$ 59.20	\$ 147.04	\$ 9.01	\$ 156.05
Conductor	75%	\$ 64.59	\$ 152.43	\$ 9.34	\$ 161.77
Conductor + Synth	100%	\$ 86.12	\$ 173.96	\$ 10.66	\$ 184.62
Additional Wage		(\$ amount)	Base & add'l \$	6.125% Vacation	Gross Wage
1st Trumpet	4.4623%	\$ 3.84	\$ 91.68	\$ 5.62	\$ 97.30
On Stage	4.8615%	\$ 4.19	\$ 92.03	\$ 5.64	\$ 97.67
In Costume	3.2420%	\$ 2.79	\$ 90.63	\$ 5.55	\$ 96.18
Choreography	3.2420%	\$ 2.79	\$ 90.63	\$ 5.55	\$ 96.18
Body Paint	4.6979%	\$ 4.05	\$ 91.89	\$ 5.63	\$ 97.52

BROADWAY THEATRE ORCHESTRA WAGE SCALES - Effective 3/3/14 through 3/1/15					
Rehearsal After Opening: One hour starting at or after midnight					
(Overtime in 15 minute segments)					
	Media Fee	Base Wage	Base+2% Media Fee	6.125% Vacation	Gross Wage
Base Wage	\$ 1.33	\$ 66.69	\$ 68.02	\$ 4.17	\$ 72.19
Additional Wage	(% of Base)	(approx \$)	Base & add'l %	6.125% Vacation	Gross Wage
1 double or librarian	12.50%	\$ 8.34	\$ 76.36	\$ 4.68	\$ 81.04
Each additional double	6.25%	\$ 4.17			
2 Doubles	18.75%	\$ 12.50	\$ 80.52	\$ 4.93	\$ 85.45
3 Doubles or Synthesizer	25%	\$ 16.67	\$ 84.69	\$ 5.19	\$ 89.88
Associate Conductor	30%	\$ 20.01	\$ 88.03	\$ 5.39	\$ 93.42
4 Doubles	31.25%	\$ 20.84	\$ 88.86	\$ 5.44	\$ 94.30
5 Doubles	37.50%	\$ 25.01	\$ 93.03	\$ 5.70	\$ 98.73
6 Doubles	43.75%	\$ 29.17	\$ 97.19	\$ 5.95	\$ 103.14
7 Doubles or Contractor	50%	\$ 33.34	\$ 101.36	\$ 6.21	\$ 107.57
Associate Conductor + Synth	55%	\$ 36.68	\$ 104.70	\$ 6.41	\$ 111.11
8 Doubles	56.25%	\$ 37.51	\$ 105.53	\$ 6.46	\$ 111.99
9 Doubles	62.50%	\$ 41.68	\$ 109.70	\$ 6.72	\$ 116.42
10 Doubles	68.75%	\$ 45.85	\$ 113.87	\$ 6.97	\$ 120.84
Conductor	75%	\$ 50.01	\$ 118.03	\$ 7.23	\$ 125.26
Conductor + Synth	100%	\$ 66.69	\$ 134.71	\$ 8.25	\$ 142.96
Additional Wage		(\$ amount)	Base & add'l \$	6.125% Vacation	Gross Wage
1st Trumpet	4.4623%	\$ 2.98	\$ 71.00	\$ 4.35	\$ 75.35
On Stage	4.8615%	\$ 3.24	\$ 71.26	\$ 4.36	\$ 75.62
In Costume	3.2420%	\$ 2.16	\$ 70.18	\$ 4.30	\$ 74.48
Choreography	3.2420%	\$ 2.16	\$ 70.18	\$ 4.30	\$ 74.48
Body Paint	4.6979%	\$ 3.13	\$ 71.15	\$ 4.36	\$ 75.51

BROADWAY THEATRE ORCHESTRA WAGE SCALES - Effective 3/3/14 through 3/1/15						
Performance Overtime: Before midnight						
(1/2 hour segments starting 3 hours after scheduled start of performance, without a break, at time-and-a-half pro rata performance rate.)						
				Base Wage	6.125% Vacation	Gross Wage
Base Wage				\$ 52.52	\$ 3.22	\$ 55.74
Additional Wage	(% of Base)	(approx \$)		Base & add'l %	6.125% Vacation	Gross Wage
1 double or librarian	12.50%	\$ 6.57	\$	59.09	\$ 3.62	\$ 62.71
Each additional double	6.25%	\$ 3.28				
2 Doubles	18.75%	\$ 9.85	\$	62.37	\$ 3.82	\$ 66.19
3 Doubles or Synthesizer	25%	\$ 13.13	\$	65.65	\$ 4.02	\$ 69.67
Associate Conductor	30%	\$ 15.76	\$	68.28	\$ 4.18	\$ 72.46
4 Doubles	31.25%	\$ 16.41	\$	68.93	\$ 4.22	\$ 73.15
5 Doubles	37.50%	\$ 19.70	\$	72.22	\$ 4.42	\$ 76.64
6 Doubles	43.75%	\$ 22.98	\$	75.50	\$ 4.62	\$ 80.12
7 Doubles or Contractor	50%	\$ 26.26	\$	78.78	\$ 4.83	\$ 83.61
Associate Conductor + Synth	55%	\$ 28.89	\$	81.41	\$ 4.99	\$ 86.40
8 Doubles	56.25%	\$ 29.54	\$	82.06	\$ 5.03	\$ 87.09
9 Doubles	62.50%	\$ 32.83	\$	85.35	\$ 5.23	\$ 90.58
10 Doubles	68.75%	\$ 36.11	\$	88.63	\$ 5.43	\$ 94.06
Conductor	75%	\$ 39.39	\$	91.91	\$ 5.63	\$ 97.54
Conductor + Synth	100%	\$ 52.52	\$	105.04	\$ 6.43	\$ 111.47
Additional Wage		(\$ amount)		Base & add'l \$	6.125% Vacation	Gross Wage
1st Trumpet	4.4623%	\$ 2.34	\$	54.86	\$ 3.36	\$ 58.22
On Stage	4.8615%	\$ 2.55	\$	55.07	\$ 3.37	\$ 58.44
In Costume	3.2420%	\$ 1.70	\$	54.22	\$ 3.32	\$ 57.54
Choreography	3.2420%	\$ 1.70	\$	54.22	\$ 3.32	\$ 57.54
Body Paint	4.6979%	\$ 2.47	\$	54.99	\$ 3.37	\$ 58.36
Performance Overtime: After midnight						
(15 minute segments at time-and-a-half pro rata performance rate)						
				Base Wage	6.125% Vacation	Gross Wage
Base Wage				\$ 26.26	\$ 1.61	\$ 27.87
Additional Wage	(% of Base)	(approx \$)		Base & add'l %	6.125% Vacation	Gross Wage
1 double or librarian	12.50%	\$ 3.28	\$	29.54	\$ 1.81	\$ 31.35
Each additional double	6.25%	\$ 1.64				
2 Doubles	18.75%	\$ 4.92	\$	31.18	\$ 1.91	\$ 33.09
3 Doubles or Synthesizer	25%	\$ 6.57	\$	32.83	\$ 2.01	\$ 34.84
Associate Conductor	30%	\$ 7.88	\$	34.14	\$ 2.09	\$ 36.23
4 Doubles	31.25%	\$ 8.21	\$	34.47	\$ 2.11	\$ 36.58
5 Doubles	37.50%	\$ 9.85	\$	36.11	\$ 2.21	\$ 38.32
6 Doubles	43.75%	\$ 11.49	\$	37.75	\$ 2.31	\$ 40.06
7 Doubles or Contractor	50%	\$ 13.13	\$	39.39	\$ 2.41	\$ 41.80
Associate Conductor + Synth	55%	\$ 14.44	\$	40.70	\$ 2.49	\$ 43.19
8 Doubles	56.25%	\$ 14.77	\$	41.03	\$ 2.51	\$ 43.54
9 Doubles	62.50%	\$ 16.41	\$	42.67	\$ 2.61	\$ 45.28
10 Doubles	68.75%	\$ 18.05	\$	44.31	\$ 2.71	\$ 47.02
Conductor	75%	\$ 19.70	\$	45.96	\$ 2.82	\$ 48.78
Conductor + Synth	100%	\$ 26.26	\$	52.52	\$ 3.22	\$ 55.74
Additional Wage		(\$ amount)		Base & add'l \$	6.125% Vacation	Gross Wage
1st Trumpet	4.4623%	\$ 1.17	\$	27.43	\$ 1.68	\$ 29.11
On Stage	4.8615%	\$ 1.28	\$	27.54	\$ 1.69	\$ 29.23
In Costume	3.2420%	\$ 0.85	\$	27.11	\$ 1.66	\$ 28.77
Choreography	3.2420%	\$ 0.85	\$	27.11	\$ 1.66	\$ 28.77
Body Paint	4.6979%	\$ 1.23	\$	27.49	\$ 1.68	\$ 29.17

