BASIC CABLE TELEVISION AGREEMENT

Effective January 1 to December 31, 2014

WEEKLY VARIETY AND SPECIAL PROGRAMS					
Show Length	Minimum Rehearsal	Air Rate	Base Wage		
30 minutes	2 hours	\$121.75	\$298.35		
60 minutes	4 hours	\$152.60	\$505.80		
90 minutes	6 hours	\$227.85	\$757.65		
Additional air rate, per 15 minutes	Add one hour of required rehearsal time to each additional 15 minutes	\$37.90			
Rehearsal rates	\$88.30 per hour \$22.05 per 15 minutes				
STRIP VARIETY SHOW, 5 DAYS PER WEEK					
Show Length	Minimum Rehearsal	Air Rate	Base Wage		
30 minutes	1 hour in a 3 hour span	\$136.90	\$214.70		
60 minutes	2 hours in a 4 hour span	\$163.80	\$319.40		
90 minutes	2 hours in a 5 hour span	\$245.65	\$401.25		
Additional air rate,	Add one hour of required rehearsal	\$40.95			
per 15 minutes	time to each additional 15 minutes				
Rehearsal rates	\$77.80 per hour				
DAYTIME: The single musician premium is 125% of scale on a 5 day per week daytime program.					
STRIP VARIETY SHOW, 4 DAYS PER WEEK					
Show Length	Minimum Rehearsal	Air Rate	Base Wage		
30 minutes	1 hour in a 3 hour span	\$150.65	\$228.45		
60 minutes	2 hours in a 4 hour span	\$181.00	\$336.60		
90 minutes	2 hours in a 5 hour span	\$271.20	\$426.80		
Additional air rate, per 15 minutes	Add one hour of required rehearsal time to each additional 15 minutes	\$46.55			
Rehearsal rates	\$77.80 per hour				
STRIP VARIETY SHOW, 3 DAYS PER WEEK					
Show Length	Minimum Rehearsal	Air Rate	Base Wage		
30 minutes	1 hour in a 3 hour span	\$168.80	\$246.60		
60 minutes	2 hours in a 4 hour span	\$202.05	\$357.65		
90 minutes	2 hours in a 5 hour span	\$301.20	\$456.80		
Additional air rate, per 15 minutes	Add one hour of required rehearsal time to each additional 15 minutes	\$52.75			
Rehearsal rates	\$77.80 per hour				

PENSION: 10.9% of scale wages.

HEALTH BENEFITS: \$48.54 per day.

LEADER/SINGLE MUSICIAN: Paid **200%** of scale wages, except as noted above.

CONTRACTOR:

- 1-6 musicians no contractor required.
- 7-14 musicians playing contractor paid **200%** of scale, non-playing contractor paid **150%** of scale.
- 15+ musicians non-playing contractor required; paid 200% of scale.

DOUBLING

25% for the first double, 10% for each subsequent, under the following conditions:

WEEKLY VARIETY AND SPECIAL PROGRAMS

Doubles are calculated from a fixed formula, regardless of actual rehearsal time.

Show Length	Fixed Formula	First Double	Each Subsequent Double
30 minutes	Air Rate + 4 hours rehearsal	\$118.74	\$47.50
60 minutes	Air Rate + 8 hours rehearsal	\$214.75	\$85.90
90 minutes	Air Rate + 12 hours rehearsal	\$321.87	\$128.75
120 minutes	Air Rate + 16 hours rehearsal	\$429.12	\$171.65

For each 15 minutes beyond 2 hours, doubles are calculated at the air rate plus 2 extra hours of rehearsal (for example, doubles for 150 minutes would be calculated from the air rate + 20 hours of rehearsal.)

STRIP VARIETY PROGRAMS

Doubles are calculated from actual rehearsal time, with the limitations below.

Show Length	Double Calculated From:	
30 minutes	Air Rate + Actual Rehearsal Used, but in no event more than 4 Hours.	
60 minutes	Air Rate + Actual Rehearsal Used, but in no event more than 8 Hours.	
90 minutes	Air Rate + Actual Rehearsal Used, but in no event more than 12 Hours.	

For each 15 minutes beyond 90 minutes, doubles are calculated from the air rate plus actual rehearsal used but in no event greater than two hours for each 15 minutes (for example, no more than 16 hours for a 120 minute show.)

The doubling fee shall be paid for each additional instrument requiring a double fee that the musician is

The doubling fee shall be paid for each additional instrument requiring a double fee that the musician is being directed to bring to the engagement, whether or not used.

If, in addition to the normal sound of an instrument, an electronic device (i.e. multiplex, divider, maestro, or multiplier of octaves) is used to simulate other instrumental sounds, such use shall be construed as a double.

The following are NOT construed as doubles:

- Piano and Celeste, when the latter is furnished.
- Drummer's regulation outfit (consisting of bass drum, snare drum, pedal, cymbals, gongs, wood blocks, small traps, and bells.)

CARTAGE: \$30 for harp, electric piano, and timpani. \$12 for all other cartage instruments.

MAKE-UP AND COSTUMING: \$20

PRODUCTION MUSICIANS and MUSIC SOUND CONSULTANTS: Hourly rehearsal rate with 2 hour minimum call, pro rata.

RADIO SIMULCASTS: \$27.50 for 30 minute program, \$36.30 for 60 minute program, \$8.80 for each addition 30 minutes.

PREMIUM TIME:

150% pay for work performed beyond 8 hours between 8:00 a.m. and midnight.

150% pay for work performed between midnight and 8:00 a.m.

200% pay for work performed beyond 8 hours between midnight and 8:00 a.m.

HOLIDAYS: 200% of scale for New Year's Day, President's Day, Memorial Day, Labor Day, Thanksgiving Day, and Christmas Day.