

VIDEO GAME / INTERACTIVE MEDIA (VIMA) AGREEMENT

Effective December 1, 2012

BASIC SESSION		
There is a minimum call of 3 hours (single session). Guaranteed longer calls and double sessions (6 hours in an 8 hour span) are permitted.		
	For 1 to 24 Musicians	For 25 Musicians or More
Leader/Contractor	\$230.00 / hour	\$200.00 / hour
Pension (14.5%)	\$33.35 / hour	\$29.00 / hour
Side Musician	\$115.00 / hour	\$100.00 / hour
Pension (14.5%)	\$16.68 / hour	\$14.50 / hour
1st Double (50% of scale)	\$57.50 / hour	\$50.00 / hour
Additional Pension	\$8.34 / hour	\$7.25 / hour
Each Subsequent Double (20% of scale)	\$23.00 / hour	\$20.00 / hour
Additional Pension	\$3.34 / hour	\$2.90 / hour
When two or more sessions occur on the same day for the same project, applicable scale is the scale rate required for the session employing the largest number of musicians, except for sessions employing 11 or fewer musicians.		
HEALTH BENEFITS: \$30.54 per musician per day.		
LEADER/CONTRACTOR: A contractor is required on sessions employing 12 or more musicians. Every session must have a leader. Leader and contractor are paid double side musician scale.		
HOLD HOUR/OVERTIME: Musicians, if required by the Employer, must be available for one (1) hour beyond guaranteed call length. This hold hour is paid at straight time per 15 minute increment. Overtime is paid at 150% of basic scale wages per 15 minute increment beyond the hold hour.		
SESSIONS: Booking two single sessions in the same day in lieu of a double session in order to circumvent the time spread penalty is not permitted. A ten minute hourly break is required.		
MINUTES OF MUSIC: There is no limit to the amount of music that may be recorded.		
CARTAGE: \$50 for harp. \$40 for string bass, timpani, mallet instruments, bass saxophone, contra bassoon, heavy amplifiers, tuba, and drum kit. \$15 for baritone saxophone, cello, contra bass clarinet, accordion, guitar, baritone horn, cimbasso, contra bass trombone, bass trombone, and doubling musicians who carry more than three (3) instruments.		
MULTI-TRACKING USING ELECTRONIC INSTRUMENT DEVICES: \$230.00 / hour with a three (3) hour minimum.		
CANCELTION: Once engaged by the Employer, cancelations require at least 96 hours notice. "Stand-By" calls are not permitted.		