CONSOLIDATED FINANCIAL STATEMENTS
DECEMBER 31, 2021 AND 2020

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INDEPENDENT AUDITORS' REPORT

The Executive Board Associated Musicians of Greater New York, Local 802, A. F. of M. and Subsidiary

Opinion

We have audited the accompanying consolidated financial statements of Associated Musicians of Greater New York, Local 802, A. F. of M. and Subsidiary (a nonprofit organization) and affiliates, which comprise the consolidated statements of financial position as of December 31, 2021 and 2020, and the related consolidated statements of activities, expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Associated Musicians of Greater New York, Local 802, A. F. of M. and Subsidiary as of December 31, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Associated Musicians of Greater New York, Local 802, A. F. of M. and Subsidiary and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Associated Musicians of Greater New York, Local 802, A. F. of M. and Subsidiary's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

INDEPENDENT AUDITORS' REPORT (continued)

Auditors' Responsibilities for the Audit of the Financial Statements (continued)

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due
 to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include
 examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial
 statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Associated Musicians of Greater New York, Local 802, A. F. of M. and Subsidiary's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting
 estimates made by management, as well as evaluate the overall presentation of the consolidated financial
 statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Associated Musicians of Greater New York, Local 802, A. F. of M. and Subsidiary's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Supplemental Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules on pages sixteen and seventeen are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Auld, Kobuchia Adleff, P.C.

New York, NY May 5, 2022

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2021 AND 2020

	2021	2020
ASSETS		
Current: Cash and cash equivalents	\$ 2,621,524	\$ 2,937,481
Receivables: Work dues Payroll retention credit Due from related organizations Accrued interest Other Due from broker	601,110 74,728 31,995 12,497 10,972	42,520 0 244,583 16,196 14,395 228
Total Receivables	731,302	317,922
Prepaid expenses	192,688	188,831
Total Current Assets	3,545,514	3,444,234
Other Assets: Investments, at fair value Fixed assets, net of accumulated depreciation	4,963,060 1,756,896	3,866,702 1,762,232
Total Other Assets	6,719,956	5,628,934
Total Assets	\$ 10,265,470	\$ 9,073,168
LIABILITIES AND NET ASSETS		
Current Liabilities: Due to broker Payroll withholdings Accrued expenses payable Due to American Federation of Musicians Deferred income Due to MOOMA - cash balance Escrow payable - recording and claims Severance pay - officers	\$ 4,789 2,008 237,938 7,135 143,161 15,000 1,109,210	\$ 0 258 291,093 86,552 89,694 15,000 672,664 35,704
Total Current Liabilities	1,519,241	1,190,965
Non-current Liabilities: Severance pay - officers Due to NY Philharmonic Strike Fund - cash balance Security deposits	161,183 94,602 40,792	158,655 94,089 40,476
Total Non-current Liabilities	296,577	293,220
Total Liabilities	1,815,818	1,484,185
Net assets without donor restrictions	8,449,652	7,588,983
Total Liabilities and Net Assets	\$ 10,265,470	\$ 9,073,168

CONSOLIDATED STATEMENTS OF ACTIVITIES YEARS ENDED DECEMBER 31, 2021 AND 2020

	2021	2020
REVENUES, GAINS AND OTHER		
Dues and fees: Work dues Basic dues and application fees	\$ 2,230,804 1,315,292	\$ 1,962,623 1,100,264
Total Dues and Fees	3,546,096	3,062,887
Less Allocations to: American Federation of Musicians: Per capita and application fees Work dues Other Other affiliates	329,233 260,730 5,005 7,788	407,778 308,648 7,800 12,908
Total Allocations	602,756	737,134
Net Dues Income	2,943,340	2,325,753
Other revenues: Paycheck Protection Program loan forgiveness Rental of building Payroll retention credit Journal advertising Net investment income Miscellaneous	887,517 265,969 259,857 42,568 25,837 5,067	0 261,820 234,757 60,410 237,764 3,520
Total Other Revenues	1,486,815	798,271
Total Revenues, Gains and Other	4,430,155	3,124,024
EXPENSES		
Program expenses: Organizing, collective bargaining and related Governance, communication and publication Members' benefits Political Charitable and scholarship	998,847 426,707 76,889 35,687 21,981	1,118,887 534,066 81,103 39,469 24,311
Total Program Expenses	1,560,111	1,797,836
General and administrative expenses	2,009,375	2,194,027
Total Functional Expenses	3,569,486	3,991,863
Change in net assets without donor restrictions	860,669	(867,839)
Net assets without donor restrictions:		
Beginning	7,588,983	8,456,822
Ending	\$ 8,449,652	\$ 7,588,983

CONSOLIDATED STATEMENTS OF EXPENSES YEARS ENDED DECEMBER 31, 2021 AND 2020

	 2021		2020
PERSONNEL EXPENSES			
Payroll and related Severance - officers	\$ 2,029,607 21,133	\$	2,314,029 64,424
	\$ 2,050,740	\$	2,378,453
BUILDING EXPENSES			_
Real estate taxes Utilities Payroll and related Equipment rental, repairs and maintenance Cleaning Security Fuel oil Telephone Miscellaneous Waste removal Supplies Licenses and permits Seminars	\$ 199,229 92,384 85,925 47,036 25,935 21,383 10,151 7,923 7,314 6,563 4,547 3,033 0	\$	222,620 86,690 191,212 50,634 19,280 26,247 8,098 11,164 5,005 3,920 3,694 1,950 1,010 631,524
OFFICE EXPENSES	 		<u> </u>
Equipment rental, repairs and maintenance Computer and copier supplies, repairs and maintenance Data processing Telephone Stationery, printing and postage Supplies Miscellaneous office	\$ 67,042 61,116 53,012 23,847 17,877 4,960 2,887	\$	58,890 73,288 62,811 28,369 16,769 7,009 2,979
	\$ 230,741	\$	250,115

CONSOLIDATED STATEMENTS OF EXPENSES YEARS ENDED DECEMBER 31, 2021 AND 2020

		2021	2020		
GENERAL EXPENSES					
Legal fees	\$	284,735	\$	251,314	
Depreciation		88,580		85,420	
Arbitration and negotiation		79,666		64,636	
Members' life insurance		76,889		81,103	
Auditing fees		50,400		44,400	
Insurance		45,636		42,126	
Bank charges		41,017		30,558	
Election		36,926		0	
Public relations		26,441		32,908	
Conferences, conventions, and meetings		24,459		13,646	
Licenses and permits		11,332		1,933	
Research		7,600		0	
Dues and subscriptions		1,221		1,540	
Referral service		356		319	
Miscellaneous		25		1,645	
Brokerage fees		0		16,651	
	\$	775,283	\$	668,199	
		2021		2020	
ALLEGRO EXPENSES					
Other	\$	692	\$	1,027	
Photos, art and production	*	500	•	200	
Postage		107		18,237	
Printing		0		43,108	
Proof-reading		0		1,000	
	\$	1,299	\$	63,572	
Total Expenses	\$	3,569,486	\$	3,991,863	

CONSOLIDATED STATEMENTS OF CASH FLOWS YEARS ENDED DECEMBER 31, 2021 AND 2020

	2021		 2020
CASH FLOWS FROM OPERATING ACTIVITIES			
Change in net assets	\$	860,669	\$ (867,839)
Adjustments to reconcile change in net assets to net cash provided			
by operating activities:			
Depreciation		88,580	85,420
Realized (gains) on sale of investments		(14,512)	(347,474)
Unrealized losses on investments		38,847	172,439
(Increase) decrease in operating assets:			
Work dues receivable		(558,590)	566,105
Due from related organizations		212,588	88,746
Accrued interest receivable		3,699	3,001
Other receivables		3,423	(9,719)
Due from broker		228	(228)
Prepaid expenses		(3,857)	28,958
Payroll retention credit		(74,728)	0
Increase (decrease) in operating liabilities:			
Due to broker		4,789	(281)
Payroll withholdings		1,750	(939)
Accrued expenses payable		(53,155)	12,734
Due to American Federation of Musicians		(79,417)	79,614
Deferred income		53,467	(258,751)
Due to MOOMA - cash balance		0	30
Severance pay - officers		(33,176)	2,504
Escrow dues payable - recording and claims		436,546	(224,284)
Due to NY Philharmonic Strike Fund - cash balance		513	126
Security deposits		316	111
Total Adjustments		27,311	 198,112
Net Cash Provided By (Used For) Operating Activities		887,980	 (669,727)
CASH FLOWS FROM INVESTING ACTIVITIES			
Cash received from the sale of investments		3,617,925	4,547,321
Cash paid for the purchase of fixed assets		(83,244)	(19,379)
Cash paid for the purchase of investments		(4,738,618)	(3,033,091)
Net Cash Provided By (Used For) Investing Activities		(1,203,937)	 1,494,851
Net increase (decrease) in cash and cash equivalents	_	(315,957)	 825,124
Cash and cash equivalents:		(313,331)	020, 124
·			0.440.5==
Beginning		2,937,481	 2,112,357
Ending	\$	2,621,524	\$ 2,937,481

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021 AND 2020

NOTE 1 - GENERAL

Organization: The Associated Musicians of Greater New York, Local 802 A. F. of M and Subsidiary (the "Union") is a labor union established to provide collective bargaining representation to its members. The membership consists of workers in the music industry in Nassau and Suffolk Counties of Long Island and the New York City vicinity. The Union is an affiliated Local of the American Federation of Musicians (AFL-CIO/TLC).

The purpose of the Union is to organize all persons within its jurisdiction; establish and maintain equitable wages and working conditions; to elevate the moral, social and intellectual standing of its members; to guard members' financial interests; to promote their general welfare; to secure employment for its members; and to assist employers in the music industry. The operations of the Union are financed primarily by members' dues and fees.

General Fund: The General Fund is funded mostly by membership and work dues and consists of several departments including recording and organizing. These departments are used for the specific purposes as stipulated in the bylaws of the Union or otherwise established.

Members Benefit Strike Fund: The Members Benefit Strike Fund (the "Strike Fund") was set up to pay expenses incurred in strikes, lockouts, and informational picketing, including payments to individuals or to musicians unemployed as the result of such actions.

Special Projects and Services Fund: The objectives of the Special Projects and Services Fund are to create new work opportunities for all members of the Union; to promote the more effective operation and management of the Union; and to lease and/or purchase such equipment and machinery as shall be necessary or appropriate. The Special Projects and Services Fund is to enable executives, staff, and members of any duly sanctioned committee of the Union to avail themselves of management seminars dealing with new business methods, computer programming, modern accounting procedures and labor negotiations.

Members Legal Services Fund: The Members Legal Services Fund provides legal services for bargaining units provided certain requirements are met.

Club Corp: The Club Corp was incorporated in New York on December 31, 1991, to own and operate the land and building located at 322 West 48th Street, New York, NY 10036, which is the Union's headquarters. All of the issued and outstanding stock of the Club Corp. is owned by the Union. All officers of the Union are also officers of the Club Corp.

Anne Walker Scholarship Fund: Members in good standing of the Union and their children are eligible to apply for grants from the Anne Walker Scholarship Fund to be applied toward tuition for a degree or a diploma oriented program at an accredited institution.

Recording and Claims Funds: The Union is custodian of cash for the Recording and Claims Funds, which is reported as both assets and liabilities in the Statement of Financial Position. The Recording Fund holds wages due to covered employees, which can be in the form of an employer check or employer deposits. The Claims Fund holds deposits from employers as security until wages are paid to covered employees.

Tax Status: The Union is exempt from federal income tax under Section 501(c)(5) of the Internal Revenue Code (IRC). The Anne Walker Scholarship Fund is a Section 501(c)(3) exempt private foundation. The Club Corp is a tax exempt 501(c)(2) title-holding corporation.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting: The accompanying consolidated financial statements of the Union have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP").

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021 AND 2020

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Basis of Presentation: Financial statement presentation follows the accounting standards requirements for not-for-profit organizations. Under these standards, an organization is required to report information regarding its financial position and activities according to two classes of net assets depending on the existence and/or nature of any donor restrictions as follows: net assets without donor restrictions and net assets with donor restrictions.

Consolidation: The accompanying consolidated financial statements of the Union include the accounts of the Union's General Fund, Strike Fund, Special Projects and Services Fund, Building Fund, Members' Legal Services Fund, Anne Walker Scholarship Fund, the Union's wholly owned subsidiary, the Greater New York Musicians Club Corporation (the "Club Corp."), and the Recording and Claims Funds, which are escrow accounts held on behalf of both members and employers. All significant inter-fund and intra-fund transactions and accounts have been eliminated in the consolidation.

Fixed Assets and Depreciation: Fixed assets are stated at cost less depreciation accumulated since acquisition. Such amounts do not purport to represent replacement or realizable values. The building is being depreciated on the straight-line method over an estimated useful life of forty years. Furniture and equipment is being depreciated over estimated useful lives of five to ten years. Expenditures for normal replacements are charged to current operations. All other expenditures for fixed assets are capitalized.

Use of Estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions. This affects the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results may differ from these estimates.

Valuation of Investments: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 11 for a discussion of fair value measurements.

Cash and Cash Equivalents: For the purpose of the Consolidated Statements of Cash Flows, cash is considered to be all checking, money market accounts and certificates of deposit with original maturities of three months or less that are not part of a managed investment portfolio.

Receivables: Work dues receivable is based on subsequent cash collections. As a consequence, consideration of an allowance for uncollectible work dues receivable is not necessary. Due from related organizations is reported at the outstanding unpaid principal balance. Interest is not accrued or recorded on outstanding receivables. The Union has determined that no allowance was required as of December 31, 2021 and 2020.

Revenue Recognition: Revenue from dues and assessments are recorded in the applicable membership period. Dues received in advance of the applicable membership period are recorded as deferred revenue and recognized in that future period.

Functional Expenses: The costs of program and supporting services activities have been summarized on a functional basis on the statement of activities for the years ended December 31, 2021 and 2020. Management has reviewed all overhead costs and determined that it is appropriate to allocate a portion of these costs to the program services.

NOTE 3 – CONCENTRATION OF CREDIT RISK

Financial instruments that subject the Union to concentration of credit risk include cash and short-term investments. While the Union attempts to limit any financial exposure, its cash deposit balances may at times exceed federally insured limits. Short-term investments are not covered by the Federal Deposit Insurance Corporation.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021 AND 2020

NOTE 4 – RELATED PARTY TRANSACTIONS

The Union's related party transactions with the Local 802 Musicians Health Fund (the "Health Fund") and other related Funds are summarized as follows:

	Totals		Totals Health Fund			All Other	
Beginning balances	\$	244,583	\$	313,485	\$	(68,902)	
Current period activity:							
Payments		(457,825)		(457,825)		0	
Expense reimbursements - net		321,106		321,106		0	
Exchanges		(75,869)		0		(75,869)	
Total Current Activity		(212,588)		(136,719)		(75,869)	
Ending balances	\$	31,995	\$	176,766	\$	(144,771)	

The Union is reimbursed for payroll costs, rent and other administrative expenses incurred on behalf of the Health Fund as described in the administrative services and cost-sharing agreement and the lease for office space between the Union and the Health Fund. The Union was also reimbursed for overhead expenses incurred on behalf of other related organizations.

NOTE 5 – LIQUIDITY RESOURCES

The Union's primary revenue sources are its members' dues and fees. The Union has various sources of liquidity at its disposal, including cash and cash equivalents, and investments.

The following table reflects the Union's financial assets available to meet general expenditures within one year as of December 31, 2021:

Cash and cash equivalents - less escrow account balances	\$ 1,513,195
Investments	4,963,060
Receivables	731,302
Financial assets available to meet cash needs for	
general expenditures within one year	\$ 7,207,557

NOTE 6 - FIXED ASSETS

Fixed assets at December 31, 2021 and 2020 by classification are summarized as follows:

	2021	2020
Land, building and improvements	\$ 3,785,484	\$ 3,752,239
Computer software and equipment	126,889	217,226
Furniture and equipment	39,862	105,211
	3,952,235	4,074,676
Less - Accumulated depreciation	2,195,339	2,312,444
Net Fixed Assets	\$ 1,756,896	\$ 1,762,232

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021 AND 2020

NOTE 7 - ESCROW ACCOUNT LIABILITY

The Union is custodian of cash for the Recording and Claims Funds, which is reported as both an asset and a liability in the Statement of Financial Position. The Recording Fund holds wages due to covered employees, which can be in the form of an employer check or employer deposit held by the Union for those musicians who are out of town at the time. The Claims Fund holds deposits from employers as security until wages are paid to covered employees. Cash held for the Recording and Claims Funds as of December 31, 2021 and 2020, was \$1,108,329 and \$672,038 respectively.

	Recordi Fund	_	Claims Fund		
RECEIPTS					
Escrow monies received	\$ 492,	906	\$	0	
DISBURSEMENTS					
Escrow monies disbursed	56,	615		0	
Increase in cash	436,	291		0	
CASH BALANCE					
January 1, 2021	631,	873		40,165	
December 31, 2021	\$ 1,068,	164	\$	40,165	

NOTE 8 - RISKS AND UNCERTAINTIES

The Union invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term, and such changes could materially affect the amounts reported in the statement of financial position.

NOTE 9 - NET INVESTMENT INCOME

Net investment income for the years ended December 31, 2021 and 2020 is summarized as follows:

	2021		2020
Interest, dividends and other	\$	77,479	\$ 86,941
Unrealized (losses) on investments		(38,847)	(172,439)
Realized gains on sale of investments		14,512	 347,474
		53,144	261,976
Less - Investment fees		27,307	 24,212
Net Investment Income	\$	25,837	\$ 237,764

NOTE 10 – EVALUATION OF SUBSEQUENT EVENTS

The Union has evaluated subsequent events through May 5, 2021, the date the financial statements were available to be issued.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021 AND 2020

NOTE 11 - FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

- Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Union has the ability to access.
- Level 2: Inputs to the valuation methodology include:
 - Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets
 - Inputs other than quoted prices that are observable for the asset or liability;
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets at fair value. There have been no changes in the methodologies used at December 31, 2021 and 2020.

Certificates of deposit: Certificates of deposit are readily convertible into cash, and carried at fair value, as reported by the financial institutions.

U.S. government securities: Certain U.S. government securities are valued using pricing models maximizing the use of observable inputs for similar securities.

Corporate debt instruments: Certain corporate debt instruments are valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote if available.

Corporate stocks: Corporate stocks are valued at the closing price reported on the New York Stock Exchange and other exchanges.

Registered investment companies: Certain registered investment companies are valued at the closing price reported in the active market on which they are traded. Others are valued at estimated fair value as determined by the investment manager based on the market value and estimated fair value of the underlying investments in the portfolio. In establishing the fair value of these investments, the investment manager takes into consideration information about the net asset value of shares held at year end.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021 AND 2020

NOTE 11 – FAIR VALUE MEASUREMENTS (continued)

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Union believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Union's assets at fair value as of December 31, 2021 and 2020:

December 31, 2021

Investment	Level 1	Level 2	 Level 3	Total
Certificates of deposit	\$ 2,253,817	\$ 0	\$ 0	\$ 2,253,817
U.S. government securities	0	1,060,060	0	1,060,060
Corporate debt instruments	0	644,218	0	644,218
Corporate stocks	822,237	0	0	822,237
Registered investment companies	182,728	 0	0	182,728
	\$ 3,258,782	\$ 1,704,278	\$ 0	\$ 4,963,060

December 31, 2020

Investment	Level 1		Level 2	Level 3	Total		
Certificates of deposit	\$	1,476,486	\$ 0	\$ 0	\$ 1,476,486		
U.S. government securities		0	1,647,520	0	1,647,520		
Corporate debt instruments		0	328,601	0	328,601		
Corporate stocks		306,225	0	0	306,225		
Registered investment companies		107,870	0	0	107,870		
	\$	1,890,581	\$ 1,976,121	\$ 0	\$ 3,866,702		

NOTE 12 - LEASE COMMITMENTS

The Union had equipment leases with Great America. These leases were bought out by Carr Business Systems for \$34,606, which was received by the Union in 2018. The Union has paid down the Great America leases, and the balance at December 31, 2021 was \$0. The Great America leases have been replaced with leases from Carr Business Systems and the commitments under all leases as of December 31, 2021 are as follows:

Years ending December 31:	2022	35,760
	2023	5,960
Aggregate future minimum rentals		\$ 41,720

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021 AND 2020

NOTE 12 – LEASE COMMITMENTS (continued)

The Union entered into non-cancellable lease agreements to rent space to the following tenants:

- The Health Fund (a related party, see Note 4) for the period July 1, 2015 through June 30, 2025 at a base rent of \$4,988 with a 2.5% per annum escalation. There is a 4.6% proportionate share of any increase in real estate tax, fuel expense, and quarterly maintenance contract of the air conditioning.
- Actors Federal Credit Union for the period January 1, 2018 through December 31, 2020 at a base rent of \$701 per month with a 2.5% per annum escalation. There is a monthly fixed water charge of \$4, a proportionate share of 1.56% real estate tax increase, as well as a 1.56% proportionate share of both the quarterly maintenance contract for all repairs and maintenance of the air conditioning system and fuel expense. This lease has not been renewed and Actors Federal Credit Union is paying rent on a month-tomonth basis.
- Stage Call, Inc. for the period August 1, 2019 through October 31, 2022 at a base rent of \$2,998 per month with a 3% per annum escalation. There is a monthly fixed water charge of \$11, a proportionate share of 3.52% real estate tax increase, as well as a 3.52% proportionate share of both the quarterly maintenance contract for all repairs and maintenance of the air conditioning system and fuel expense.
- The New York Songspace Ltd. For the period July 30, 2019 through September 30, 2024 at a base rent of \$7,121 per month with a 3 % per annum escalation. There is a monthly fixed water charge of \$100 and electricity charges of \$639.

The annual minimum lease income under these non-cancelable leases as of December 31, 2021, is:

Year ending December 31:	2022	\$ 199,114
	2023	168,702
	2024	148,636
	2025	37,360
Aggregate future minimum rentals		\$ 553,812

NOTE 13 - PENSION PLANS AND OFFICERS' SEVERANCE

Eligible employees of the Union are covered under the following multiemployer defined benefit pension plans. Pension expense amounted to \$210,066 and \$268,763 in 2021 and 2020, respectively.

			Pension I	Protection						Expiration Date
			Α	ct	FIP/RP Status					Of Collective
Pension Fund			Zone	Status	Pending /		Contributions	i	Surcharge	Bargaining
Name	E.I.N.	Plan No.	2021	2020	Implemented	2021	2020	2019	Imposed	Agreement
American Federation of Musicians						-		-		
Employers' Pension Fund	51-6120204	001	Red	Red	Implemented	\$ 202,921	\$ 252,863	\$ 355,075	Yes	6/30/2021
Local 153 Pension	13-2864289	001	Red	Red	Implemented	7,145	15,900	47,088	Yes	3/31/2022
						\$ 210,066	\$ 268,763	\$ 402,163	•	

Eligible officers are entitled to severance payments upon termination of employment. The liability for these payments is initially recorded when an officer completes five years of service. Officers' severance pay expense amounted to \$21,133 and \$64,424 in 2021 and 2020, respectively.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021 AND 2020

NOTE 14 - PAYCHECK PROTECTION PROGRAM LOAN

The Plan received a \$887,517 Paycheck Protection (PPP) loan on April 1, 2021, from the U.S Small Business Administration (SBA). The PPP loan is designed to provide a direct incentive for organizations to keep their workers on the payroll. The SBA will forgive loans if all employee retention criteria are met, and the funds are used for eligible expenses. On January 14, 2022, the SBA forgave the loan.

SUPPLEMENTAL CONSOLIDATED STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2021 AND 2020

										2021									2020
		Members' General Benefit Fund Strike Fund			Special Projects Fund		Legal Services Fund		Club Corp		Anne Walker Scholarship Fund		Recording Fund		ims Fund	Consolidated Totals	Co	onsolidated Totals	
ASSETS																			
Current:																			
Cash and cash equivalents	\$ 1,	,250,537	\$	239,437	\$	482	\$	22,739	\$	0	\$	0	\$	1,068,164	\$	40,165	\$ 2,621,524	\$	2,937,481
Receivables:																			
Work dues		601,110		0		0		0		0		0		0		0	601,110		42,520
Payroll retention credit		74,728		0		0		0		0		0		0		0	74,728		0
Due from related organizations	3,	,956,844		9,143		47,801		358,977		(4,405,249)		64,479		0		0	31,995		244,583
Accrued interest		6,903		5,594		0		0		0		0		0		0	12,497		16,196
Other		10,972		0		0		0		0		0		0		0	10,972		14,395
Due from broker		0		0		0		0		0		0		0		0	0	_	228
Total Receivables	4,	,650,557		14,737		47,801		358,977		(4,405,249)		64,479		0		0	731,302		317,922
Prepaid expenses		192,688		0		0		0	_	0		0		0		0	192,688	_	188,831
Total Current Assets	6,	,093,782		254,174		48,283		381,716	_	(4,405,249)		64,479		1,068,164		40,165	3,545,514	_	3,444,234
Other Assets:																			
Investments, at fair value	2,	,709,243		2,253,817		0		0		0		0		0		0	4,963,060		3,866,702
Fixed assets, net of accumulated depreciation		115,351		0		0		0	_	1,641,545		0		0		0	1,756,896		1,762,232
Total Other Assets	2,	,824,594		2,253,817		0		0		1,641,545		0		0		0	6,719,956		5,628,934
Total Assets	\$ 8,	,918,376	\$	2,507,991	\$	48,283	\$	381,716	\$	(2,763,704)	\$	64,479	\$	1,068,164	\$	40,165	\$ 10,265,470	\$	9,073,168
LIABILITIES AND ASSETS																			
Current Liabilities:																			
Due to broker	\$	4,789	\$	0	\$	0	\$	0	\$	0	\$	0	\$	0	\$	0	\$ 4,789	\$	0
Payroll withholdings		2,008		0		0		0		0		0		0		0	2,008		258
Accrued expenses payable		237,938		0		0		0		0		0		0		0	237,938		291,093
Due to American Federation of Musicians		7,135		0		0		0		0		0		0		0	7,135		86,552
Deferred income		143,161		0		0		0		0		0		0		0	143,161		89,694
Due to MOOMA - cash balance		15,000		0		0		0		0		0		0		0	15,000		15,000
Escrow payable - recording and claims		0		0		0		0		0		0		1,069,045		40,165	1,109,210		672,664
Severance pay - officers		0		0		0		0		0		0		0		0	0		35,704
Total Current Liabilities		410,031		0		0		0		0		0		1,069,045		40,165	1,519,241		1,190,965
Non-current Liabilities:																			
Severance pay - officers		161,183		0		0		0		0		0		0		0	161,183		158,655
Due to NY Philharmonic Strike Fund - cash balan		94,602		0		0		0		0		0		0		0	94,602		94,089
Security deposits		40.792		0		0		0		0		0		0		0	40,792		40,476
Total Non-current Liabilities		296,577		0		0	_	0		0	_	0		0		0	296,577	_	293,220
Total Liabilities		706,608		0		0		0	_	0		0		1,069,045		40,165	1,815,818	_	1,484,185
Net assets without donor restrictions		,211,768		2,507,991		48,283		381,716		(2,763,704)		64,479		(881)		0	8,449,652		7,588,983
Total Liabilities and Net Assets	\$ 8,	,918,376	\$	2,507,991	\$	48,283	\$	381,716	\$	(2,763,704)	\$	64,479	\$	1,068,164	\$	40,165	\$ 10,265,470	\$	9,073,168
					_				_									_	

SUPPLEMENTAL CONSOLIDATED STATEMENTS OF ACTIVITIES YEARS ENDED DECEMBER 31, 2021 AND 2020

					2021					2020
	General Fund	Members' Benefit Strike Fund	Special Projects Fund	Legal Services Fund	Club Corp	Anne Walker Scholarship Fund	Recording Fund	Claims Fund	Consolidated Totals	Consolidated Totals
REVENUES, GAINS AND OTHER										
Dues and fees: Work dues Basic dues and application fees	\$ 2,230,804 1,315,292	\$ 0 0	\$ 0 0	\$ 0 0	\$ 0 0	\$ 0 0	\$ 0	\$ 0 0	\$ 2,230,804 1,315,292	\$ 1,962,623 1,100,264
Total Dues and Fees	3,546,096	0	0	0	0	0	0	0	3,546,096	3,062,887
Less Allocations to: American Federation of Musicians: Per capita and application fees Work dues Other	329,233 260,730 5,005	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0	329,233 260,730 5,005	407,778 308,648 7,800
Other affiliates	7,788	0	0	0	0	0	0	0	7,788	12,908
Total Allocations	602,756	0	0	0	0	0	0	0	602,756	737,134
Net Dues Income	2,943,340	0	0	0	0	0	0	0	2,943,340	2,325,753
Other revenues: Paycheck Protection Program loan forgiveness Rental of building Retention payroll credit Journal advertising Net investment income (loss) Miscellaneous Total Other Revenues	887,517 0 248,100 42,568 43,031 0	0 0 0 0 (17,194) 0 (17,194)	0 0 0 0 0 0	0 0 0 0 0 0	0 265,969 11,757 0 0 0	0 0 0 0 0 5,066	0 0 0 0 0 0	0 0 0 0 0 0 1	887,517 265,969 259,857 42,568 25,837 5,067	0 261,820 234,757 60,410 237,764 3,520 798,271
Total Revenues	4,164,556	(17,194)	0	0	277,726	5,066	0	1	4,430,155	3,124,024
EXPENSES										
Program expenses: Organizing, collective bargaining and related Governance, communication and publication Members' benefits Political Charitable and scholarship	772,889 358,455 76,889 29,962 18,454	0 0 0 0	52 26 0 2	89,871 0 0 0	136,035 68,226 0 5,723 3,525	0 0 0 0	0 0 0 0	0 0 0 0	998,847 426,707 76,889 35,687 21,981	1,118,887 534,066 81,103 39,469 24,310
Total Program Expenses General and administrative expenses	1,256,649 1,711,066	0 0	82 115	89,871 0	213,509 297,914	0 25	0 255	0	1,560,111 2,009,375	1,797,835 2,194,028
Total Functional Expenses	2,967,715	0	197	89,871	511,423	25	255	0	3,569,486	3,991,863
Change in net assets without donor restrictions	1,196,841	(17,194)	(197)	(89,871)	(233,697)	5,041	(255)	1	860,669	(867,839)
Net assets without donor restrictions:	,,	(, = 1)	(51)	(,)	(==,===,	2,22	(122)	•		(== ,===)
Beginning Transfers (to) from other Funds	7,077,509 (62,582)	2,525,185 0	38,689 9,791	421,796 49,791	(2,530,007)	56,438 3,000	(626) 0	(1) 0	7,588,983 0	8,456,822 0
Ending	\$ 8,211,768	\$ 2,507,991	\$ 48,283	\$ 381,716	\$ (2,763,704)	\$ 64,479	\$ (881)	\$ 0	\$ 8,449,652	\$ 7,588,983