

ICSOM

International
Conference of
Symphony and
Opera
Musicians

**Musicians
of the
Puerto Rico
Symphony Orchestra**

Músicos

de la Orquesta Sinfónica

de Puerto Rico





**Musicians
of
San
Antonio
Symphony**



www.mosas.org



Multi-Year Contracts Settled in 2022

Atlanta Symphony Orchestra
Charlotte Symphony Orchestra
The Florida Orchestra
Fort Worth Symphony Orchestra
Hawai'i Symphony Orchestra
San Diego Symphony

NEGOTIATION NETWORKING

* ICSOM settlement bulletins

** AFM wage chart

*** Delegate-L private e-list

CAPITOL CANARY

— formerly Phone2Action —

Campaigns to have our voices heard

Musician Profiles

Celebrating Racial Diversity



ICSOM's online presence

- Twitter @ICSOM
- Website www.icsom.org
- Facebook @ICSOM
- Instagram @ICSOM1962

WELCOME

to our

New Delegates!

**60th
Annual
ICSOM
Conference
Grand Rapids MI
August 24-27, 2022**