

Case # 12023 Francisco Donaruma vs. Pawel Knapik

Local 802 Trial Board convened on this case as follows:

Friday, February 7, 2025: Trial Board meeting (at Local 802) was called to order at 12:00 p.m. Trial Board members present: Janet Axelrod, Jen Herman, Aaron Korn, Warren Odze, Allison Seidner, Sue Williams, Chad Yarbrough and Dan Willis. Also present was Local 802 President and Executive Director Bob Suttman and Local 802 Recording Vice President Harvey Mars (Adjourned 12:55pm)

The Trial Board members present were duly sworn in by Local 802 President Suttman pursuant to AFM Bylaw Article 19, Section 15.

Seidner was elected Chair of the Local 802 Trial Board (Board).

The Board determined that in light of the AFM's International Executive Board's January 24, 2025 decision denying Member Pawel Knapik's (Knapik) appeal of the Board's September 28, 2023 determination that Knapik had violated Local 802 Bylaw Article IV, Section 1 (gg), that the remedy issued in that determination, as set forth below, must now be complied with. As such Defendant Knapik is ordered to send a written apology letter to Donaruma as follows:

I, Pawel Knapik, apologize to Francisco Donaruma for committing an act that tended to injure Francisco Donaruma's reputation in relation to his calling as a musician. (Local 802 Bylaws: Article IV, Section 1 (gg)).

I was wrong to disseminate disparaging comments about a fellow musician spoken to me in a private conversation. Although I do not agree with these comments, I was in error to share them.

I will send a copy of this apology to everyone who received my original email (16 individuals). I will send the apology letters via email as well as via the USPS. On each of these 16 emails I will CC Local 802 Recording Vice President, Harvey Mars and Trial Board, Chair Allison Seidner.

These emails and letters must be sent no later than February 28, 2025. Proof of mailing to all required parties must be submitted by Knapik to Local 802 Recording Vice President, Harvey Mars and Trial Board Chair, Allison Seidner along with their cc copies.

Failure to comply with this order will result in the imposition of additional penalties, including but not limited to fines, suspension and/or termination of Local 802 membership. Issuance of further penalties will not suspend or supersede the penalty issued in the September 28, 2023 Board determination.

Issued: February 7, 2025
Local 802 Trial Board