The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit anthembluecross.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary/">www.healthcare.gov/sbc-glossary/</a> or call (800) 553-9603 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network: \$750 Individual / \$1,500 Family Out-of-Network: \$5,000 Individual / \$12,500 Family; Deductible accumulates on a calendar year basis.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive Care</u> , optical and <u>prescription drugs</u> are covered before you meet your overall <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a>
Are there other deductibles for specific services?	Yes. \$50 Individual / \$100 Family for <u>prescription</u> drugs. <u>Deductible</u> accumulates on a calendar year basis. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	In-Network Medical and Hospital providers: \$5,350/person or \$10,700/family; out-of-pocket limit accumulates on a calendar year basis. Out-of-Network Medical and Hospital providers: None In-Network Prescription Drugs: \$1,300 Individual / \$2,600 Family; out-of-pocket limit accumulates on a calendar year basis. For Out-of-Network Prescription Drugs: Not Applicable.	<u>In-Network</u> : The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. <u>Out-of-Network</u> : This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your <u>Out-of-Network</u> expenses.
What is not included in the out-of-pocket limit?	Medical and Hospital: <u>Premiums</u> , <u>balance-billing</u> charges, outpatient <u>prescription drugs</u> , vision, and health care this <u>plan</u> doesn't cover. <u>Prescription Drugs</u> : <u>Premiums</u> , <u>balance-billing</u> charges, medical and hospital expenses, vision care expenses, your <u>cost sharing</u> and costs paid by drug manufacturers for certain non-essential <u>specialty</u> <u>drugs</u> , drugs and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .

Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes, PPO. See <a href="http://www.anthembluecross.com">http://www.anthembluecross.com</a> or call (800) 553-9603 for a list of <a href="network">network</a> providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common	C · W M	What Yo	ou Will Pay	Limitediana Francisco & Other Income	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$30 <u>copay</u> /visit; <u>deductible</u> does not apply	50% coinsurance	None	
If you visit a health	Specialist visit	\$50 <u>copay</u> /visit; <u>deductible</u> does not apply	50% coinsurance	In-network <u>specialist</u> visit at an outpatient facility subject to 30% <u>coinsurance</u> .	
care <u>provider's</u> office or clinic	Preventive care/screening/immunization	No charge; <u>deductible</u> does not apply	No charge; <u>deductible</u> does not apply	Subject to age and frequency limits. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.  *See "Your Hospital and Medical Benefits" section of the SPD and subsequent SMMs.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Office and free-standing facility: 30% coinsurance; Hospital outpatient: No charge	Office, free-standing facility and hospital outpatient: 50% coinsurance	Diagnostic tests/imaging covered by the office visit will not be subject to coinsurance.	
	Imaging (CT/PET scans, MRIs)	Office and free-standing facility: 30% coinsurance; Hospital outpatient: No charge	Office, free-standing facility and hospital outpatient: 50% coinsurance	None	
If you need drugs to treat your illness or condition  More information about prescription drug coverage is	Generic drugs	Retail: \$20 <u>copay</u> /prescription  Mail Order: \$40 <u>copay</u> /prescription	Retail: \$20 copay / prescription plus difference in cost between Out-of-Network pharmacy charges and allowed amount; Mail Order: Not covered	Medical <u>deductibles</u> do not apply; separate <u>prescription</u> <u>drug deductible</u> applies. <u>Prescription drug</u> benefit covers up to a 30-day supply for retail prescriptions and up to a 90-day supply for mail order prescriptions. Maintenance <u>prescription</u>	

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>anthembluecross.com</u>.

Common	Services You May Need		ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event		In-Network Provider	Non-Network Provider	Information	
		(You will pay the least)	(You will pay the most)		
available at www.expressscripts. com.	<u>Formulary</u> brand drugs	Retail: \$35 copay/prescription Mail Order: \$70 copay/prescription	Retail: \$35 copay / prescription plus difference in cost between Out-of- Network pharmacy charges and allowed amount Mail Order: Not covered	drugs are limited to two retail fills and then must be filled through the mail order pharmacy.  No charge for FDA-approved generic preventive medications and contraceptives (or brand name if a generic is medically inappropriate).  Generic drugs are mandatory when available. If you fill	
	Non- <u>formulary</u> brand	Not covered (retail and mail order)	Not covered (retail and mail order)	a brand name drug when a generic equivalent is available, you will pay an additional amount equal to	
	Specialty drugs	Retail: Not covered Mail Order: 40% coinsurance (\$300 maximum/prescription) No cost for specialty drugs on the SaveOnSP Specialty Drug List if you enroll in that program. You pay the full copay indicated on that list if you do not enroll in that program.	Not covered (retail and)	the difference between the allowed amount for the brand name and the generic medication.  If you fill a prescription at an Out-of-Network pharmacy, you will pay an additional amount equal to the difference between the pharmacy's charges and the allowed amount for the medication. Mail order not covered Out-of-Network.  Certain drugs are subject to clinical management programs, including formulary management, preauthorization, and/or step therapy criteria in order to be covered and/or there may be quantity limitations or exclusions.  Non-formulary brand drugs are excluded and you must pay 100% of this cost, even In-Network. *See the Prescription Drug section of the SPD and SMMs.  Drugs administered in a doctor's office or compounded for IV infusion are not available by mail order.  Specialty drugs must be ordered from Accredo mail order pharmacy. The SaveOnSP Specialty Drug List is available at <a href="www.saveonsp.com/local802afm">www.saveonsp.com/local802afm</a> . Your <a href="cost sharing">cost sharing</a> for "non-essential" <a href="specialty drugs">specialty drugs</a> , as well as any amount paid by the drug manufacturer through its <a href="copay">copay</a> assistance program, do not count toward your <a href="out-of-pocket limit">out-of-pocket limit</a> .	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	50% coinsurance	<u>Preauthorization</u> is required for elective admissions. Admission notification is required within 2 days or when reasonable following emergency admission. If you don't get <u>preauthorization</u> , benefits could be reduced. *See "Your Hospital and Medical Benefits" section of the SPD and subsequent SMMs.	

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>anthembluecross.com</u>.

Common	Services You May		ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Need	In-Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information	
	Physician/surgeon fees	30% coinsurance	50% coinsurance	None	
	Emergency room care	\$200 copay/visit; deductible does not apply	Covered as In- <u>Network</u>	Copay waived if admitted to the hospital. Professional/physician charges may be billed separately, except as provided by the No Surprises Act. When required by law, Out-of-Network emergency room care will be treated as In-Network.	
If you need immediate medical attention	Emergency medical transportation	30% coinsurance	Covered as In- <u>Network</u>	Non-emergency <u>Out-of-Network</u> ambulance services covered at 50% <u>coinsurance</u> . When required by law, <u>Out-of-Network</u> air ambulance services will be treated as <u>In-Network</u>	
	<u>Urgent care</u>	\$50 <u>copay</u> /visit; <u>deductible</u> does not apply	50% <u>coinsurance</u>	When required by law, <u>Out-of-Network emergency</u> services provided at <u>urgent care</u> facilities licensed in the state to provide emergency care will be treated as <u>In-Network</u> .	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$500 copay/admission; deductible does not apply	50% coinsurance	Preauthorization is required for elective admissions. Admission notification is required within 2 days or when reasonable following emergency admission. If you don't get preauthorization, benefits could be reduced. *See "Your Hospital and Medical Benefits" section of the SPD and subsequent SMMs.	
	Physician/surgeon fees	Primary care physician: \$30 copay/visit; Specialist: \$50 copay/visit; Surgeon: 30% coinsurance	50% coinsurance	When required by law, <u>Out-of-Network</u> physician fees will be treated as <u>In-Network</u> .	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office visits: \$30 copay/visit; deductible does not apply Other outpatient services (partial hospitalization/ intensive outpatient): 30% coinsurance	50% <u>coinsurance</u>	Office Visit: Apply one copay per ongoing treatment. Virtual visits (Telehealth) benefits available. Other Outpatient: Apply one copay per ongoing treatment.  Preauthorization is required for partial hospitalization and intensive outpatient programs. If you don't get preauthorization, benefits could be reduced. *See "Your Hospital and Medical Benefits" section of the SPD and subsequent SMMs.	

<sup>\*</sup> For more information about limitations and exceptions, see  $\underline{\textbf{plan}}$  or policy document at  $\underline{\textbf{anthembluecross.com}}$ .

Common	Services You May	What Yo	ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Need	In-Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information	
	Inpatient services	\$500 <u>copay</u> /admission; <u>deductible</u> does not apply	50% <u>coinsurance</u>	<u>Preauthorization</u> is required for elective admissions. Admission notification is required within 2 days or when reasonable following emergency admission. If you don't get <u>preauthorization</u> , benefits could be reduced. *See "Your Hospital and Medical Benefits" section of the SPD and subsequent SMMs.	
	Office visits	No charge; <u>deductible</u> does not apply	50% <u>coinsurance</u>	Cost sharing does not apply for In-Network preventive services. Depending on the type of services and/or	
	Childbirth/delivery professional services	30% coinsurance	50% <u>coinsurance</u>	provider, a copayment, coinsurance, or deductible may apply. Maternity care may include tests and services	
If you are pregnant	Childbirth/delivery facility services	\$500 <u>copay</u> /admission; <u>deductible</u> does not apply	50% <u>coinsurance</u>	described somewhere else in the SBC (i.e., ultrasound).  *See "Your Hospital and Medical Benefits" section of the SPD and subsequent SMMs. Notification is required for <a href="Out-of-Network">Out-of-Network</a> admissions that exceed 48-hours for delivery (or 96-hours for C-sections).	
If you need help	Home health care	30% coinsurance	50% coinsurance	Coverage is limited to 40 visits/calendar year (combined <u>In/Out-of-Network</u> ).	
	Rehabilitation services	Office visit: \$50 copay/visit; deductible does not apply Outpatient facility services: 30% coinsurance Inpatient: \$500 copay/admission; deductible does not apply	50% coinsurance	Preauthorization is required for elective admissions. Admission notification is required within 2 days or when reasonable following emergency admission. If you don't get preauthorization, benefits could be reduced. *See "Your Hospital and Medical Benefits" section of the SPD and subsequent SMMs. Outpatient maintenance speech and hearing therapy not covered.	
recovering or have other special health needs	Habilitation services	Inpatient and outpatient: 30% coinsurance	Inpatient and outpatient: 50% coinsurance	Outpatient maintenance speech and hearing therapy not covered.	
neath needs	Skilled nursing care	30% coinsurance	50% <u>coinsurance</u>	Coverage is limited to 60 skilled nursing care facility bed days/calendar year (combined In/Out-of-Network). Preauthorization is required for elective admissions. Admission notification is required within 2 days or when reasonable following emergency admission. If you don't get preauthorization, benefits could be reduced. *See "Your Hospital and Medical Benefits" section of the SPD and subsequent SMMs.	
	Durable medical equipment	30% <u>coinsurance</u>	50% <u>coinsurance</u>	None	

<sup>\*</sup> For more information about limitations and exceptions, see  $\underline{\textbf{plan}}$  or policy document at  $\underline{\textbf{anthembluecross.com}}$ .

Common Medical Event	Services You May Need	What You In-Network Provider (You will pay the least)	ou Will Pay  Non-Network Provider  (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Hospice services	Inpatient and outpatient: 30% coinsurance	Inpatient and outpatient: 50% coinsurance	Inpatient hospice coverage is limited to 210 days/lifetime.	
	Children's eye exam	Amount over \$15 <u>plan</u> allowance	Amount over \$15 <u>plan</u> allowance		
If your child needs dental or eye care	Children's glasses	Frames: Amount over \$11 <u>plan</u> allowance; Single vision lenses: Amount over \$13 <u>plan</u> allowance; Bifocals: Amount over \$19 <u>plan</u> allowance; Trifocals: Amount over \$24 <u>plan</u> allowance	Frames: Amount over \$11 <u>plan</u> allowance; Single vision lenses: Amount over \$13 <u>plan</u> allowance; Bifocals: Amount over \$19 <u>plan</u> allowance; Trifocals: Amount over \$24 <u>plan</u> allowance	Medical <u>deductibles</u> do not apply. Does not count toward <u>out-of-pocket limit</u> . Vision benefits separately administered by General Vision Services and Vision Screening. Coverage limited to one eye exam/calendar year and one complete pair of glasses/calendar year. You are responsible for amounts over <u>plan</u> allowances.	
	Children's dental check-up	Not covered	Not covered	You must pay 100% of these expenses, even <u>In-Network</u>	

### Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.

- Cosmetic surgery
- Dental care (Adult)
- Hearing aids
- Long-term care

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine foot care

Weight loss programs (Except for morbid obesity and as required for <u>preventive services</u> under the ACA)

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (Combined 50-visit limit/calendar year with chiropractic care and physical therapy)
- Bariatric Surgery

- Chiropractic care(Combined 50-visit limit/calendar year with acupuncture and physical therapy)
- Infertility treatment (Limited to diagnosis and treatment of correctable medical conditions that result in infertility)
- Routine eye care (Adult) (Limited to one eye exam/calendar year and one pair of glasses/calendar year)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: New York State Department of Financial Services, One State Street, New York, NY 10004-1511, (800) 342-3736, (212) 480-6400, (518) 474-6600, Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, 1-877-267-2323 x61565, <a href="www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="Health Insurance Marketplace">Health Insurance Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, Mail Drop R/6-O, P.O. Box 11825, Albany, NY 12211

Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, 1-877-267-2323 x61565, www.cciio.cms.gov

Community Service Society of New York, Community Health Advocates, 105 East 22nd Street, 8th floor, New York, NY 10010, (888) 614-5400, <a href="https://www.communityhealthadvocates.org">www.communityhealthadvocates.org</a>, <a href="https://cha.communityhealthadvocates.org">cha.acssny.org</a>

#### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

# **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care hospital delivery)	Managing Joe's Type 2 Diabete (a year of routine in-network care of a controlled condition)	Mia's Simple Fracture (in-network emergency room visit and follow up care)			
■ The plan's overall deductible\$750■ Specialist copayment\$50■ Hospital (facility) copayment\$500■ Other coinsurance30%		<ul> <li>■ The plan's overall deductible</li> <li>■ Specialist copayment</li> <li>■ Hospital (facility) copayment</li> <li>■ Other coinsurance</li> </ul>	\$750 \$50 \$500 30%	<ul> <li>■ The plan's overall deductible</li> <li>■ Specialist copayment</li> <li>■ Hospital (facility) copayment</li> <li>■ Other coinsurance</li> </ul>	\$750 \$50 \$500 30%
This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)		This EXAMPLE event includes service like:  Primary care physician office visits (includes service disease education)  Diagnostic tests (blood work)  Prescription drugs  Durable medical equipment (glucose metal)	uding	This EXAMPLE event includes serv like:  Emergency room care (including medical Diagnostic test (x-ray)  Durable medical equipment (crutches)  Rehabilitation services (physical therapy)	l supplies)

Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
<u>Deductibles</u> *	\$800	<u>Deductibles</u> *	\$800	<u>Deductibles</u> *	\$760
<u>Copayments</u>	\$510	Copayments	\$900	<u>Copayments</u>	\$590
Coinsurance	\$1,000	Coinsurance	\$50	<u>Coinsurance</u>	\$280
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$20	Limits or exclusions	\$0	Limits or exclusions	\$0
The total Peg would pay is	\$2,330	The total Joe would pay is	\$1,750	The total Mia would pay is	\$1,630

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

\*NOTE: This <u>plan</u> has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other <u>deductibles</u> for specific services?" row above.