

Article III.

Section 11. Members Legal Services Fund.

1. There shall be established a Local 802 Members Legal Services Fund (~~MSL~~ **MLS** Fund) to provide legal services for members and bargaining units according to the following terms:

A. (1) All bargaining units participating in Local 802 negotiations, who choose by majority vote to retain an outside lawyer for the purpose of negotiation or consultation pertaining to such negotiations and who give reasonable notice to the union of their intention to employ such legal counsel, shall be entitled to payment to the lawyer by the MLS Fund according to the following computation:

(2) The amount of the lawyer's fee up to a base of ~~five thousand dollars (\$5,000.00)~~ **seven thousand five hundred dollars (\$7,500.00)** plus an amount equal to ~~four hundred and twenty five (\$425.00)~~ **eight hundred dollars (\$800.00)** per member eligible to ratify, with a cap of ~~fifty thousand dollars (\$50,000.00)~~ **eighty thousand dollars (\$80,000.00)** for the unit in any three (3) year period. **For the purposes of the 2026 Metropolitan Opera Orchestra negotiation, this term limit shall be waived.** However, in no case shall the amount provided by the MLS Fund for an outside negotiator exceed six percent (6%) of the total work dues generated by that bargaining unit over the prior three years ~~or the period of the previous contract, whichever is less.~~

(3) In the event that a bargaining unit qualifies under paragraph (1) above and negotiates a collective bargaining agreement covering a period greater than 3 years, and incurs legal fees in excess of the amount calculated in paragraph (2) above, the Executive Board may grant additional legal service payments on behalf of that unit in the amount of (1/3) of the above calculated amount or ~~\$15,000 twenty thousand dollars (\$20,000.00)~~ **\$15,000 twenty thousand dollars (\$20,000.00)** whichever is less, per additional contract year up to a maximum of two (2) additional contract years, not to exceed the amount of the additional legal fees. At the discretion of the Executive Board, credit for such additional contract years may be calculated on the length of either the previous agreement or the new agreement, but any such additional years may be counted only once.

SIGNED:

Daniel Point (Member # P21497)

The Local 802 Executive Board has reported this proposed bylaw amendment favorably.