

## PROPOSED BYLAW AMENDMENT: MEMBERS LEGAL SERVICES FUND

This proposed bylaw amendment would serve to improve language that has not been updated for many years. The current bylaw provides funding in an amount that no longer sufficiently addresses the steep rise in the cost of legal representation since being written. The goal of the proposed amendment is to ensure that all Local 802 bargaining units will have access to fair, equitable, and adequate financial resources to support their bargaining efforts in the future. Thank you for your consideration.



*Submitted by Steven White (W05591)*

Wherefore: **Article III Section 11, First, Paragraph A(2)** shall be amended as follows:

(2) **For each negotiation,** ~~the amount of the lawyer's fee up to a base of five thousand dollars (\$5,000.00) plus an amount equal to~~ **twenty-five percent (25%) of work dues contributed by the bargaining unit to Local 802 in the highest of the three contract years immediately preceding the contract year in which the collective bargaining agreement expires. At the request of the rank-and-file committee, the Local shall compile a report documenting the amount of work dues contributed by the bargaining unit's members to Local 802 in such years. Within thirty (30) calendar days of such request, the report shall be shared with the rank-and-file committee, as defined in Article 1, Section 5(p) of the Local 802 Constitution & By-Laws, and all members of the Executive Board. This provision shall apply retroactively to any bargaining unit with collective bargaining negotiations that occur during the 2025 calendar year.** ~~four hundred and twenty-five (\$425.00) per member eligible to ratify, with a cap of fifty thousand dollars (\$50,000.00) for the unit in any three (3) year period. However, in no case shall the amount provided by the MLS Fund for an outside negotiator exceed six percent (6%) of the total work dues generated by that bargaining unit over the prior three years or the period of the previous contract, whichever is less.~~

The Local 802 Executive Board has reported this proposed bylaw amendment unfavorably.